

Salt Lake County Office Market

Small Users Surpass Pre-COVID-19 Activity; Downtown Experiences Office-to-**Multifamily Conversions**

Office occupancy through Salt Lake County increased by 536,623 square feet quarter-over-quarter and is up over 900,000 square feet for the first half of 2022. Deliveries in Downtown Salt Lake City, Research Park and Central Valley heavily contributed to increased occupancy in those submarkets as build-to-suit projects such as Zions Bank's new headquarters in Midvale and Myriad Genetics's project in Research Park complete. Direct vacancy decreased by 40 basis points quarter-overquarter; however, overall total availability increased by 40 basis points as landlords and users put occupied space out to market, either in anticipation of upcoming lease expirations to avoid larger blocks of space sitting empty for long periods of time or as subleases from users not fully utilizing footprints and looking to offset some costs at the same time.

With the delivery of new Class A buildings in Downtown Salt Lake City in the first quarter of 2022, average asking rates saw a marked increase at the beginning of the year which have carried through into the second guarter of 2022. Rental rates did not rise by the same margins guarterover-quarter but held steady or increased both Downtown as well as in the suburban portions of the county, with the average asking rate in the second quarter of 2022 sitting at \$26.97/SF, up 5.8% year-over-year. Due to inflation and interest rate hikes affecting landlords in the form of increased CAM charges, construction and repair costs, rental rates are expected to rise for the near future. On the other side of the table, some

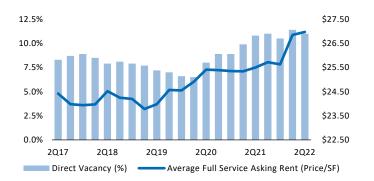
Current Conditions

- Direct vacancy decreased from 11.4% in the first quarter of 2022 to 11.0% in the second guarter of 2022. Sublet availability increased, with larger subleases concentrated in the southern portion of the county.
- Deliveries for the guarter totaled 527,605 square feet with the completion of Myriad Genetics's build-to-suit project in Research Park and Zions Bank's new headquarters in Midvale. New office starts remain dampened compared to pre-COVID-19 activity.
- Net absorption remained in the positive, largely influenced by absorption occurring in new deliveries. Overall leasing activity has held steady for the past three quarters, with Class B product seeing steady leasing gains as tenants feel pressure from rising lease rates.

| Market Summary | | | | | | |
|----------------------------------|--------------------|------------------|--------------------|--------------------------|--|--|
| | Current Quarter | Prior Quarter | Year Ago Period | 12-Month Forecast | | |
| Direct Vacancy Rate | 11.0% | 11.4% | 10.8% | $\leftarrow \rightarrow$ | | |
| Quarterly Net Absorption (SF) | 536,623 | 382,022 | (256,236) | \ | | |
| Average Asking Rent/SF | \$26.97 | \$26.85 | \$25.50 | ↑ | | |
| Under Construction (SF) | 563,233 | 937,286 | 2,453,351 | \ | | |
| Deliveries (SF) | 527,605 | 927,833 | 185,120 | ↑ | | |

Market Analysis

ASKING RENT AND DIRECT VACANCY RATE



NET ABSORPTION SF, DELIVERED SF AND TOTAL VACANCY RATE





tenants are feeling the inflation squeeze, as well, and moving to lowerclass product or renewing with smaller footprints. This new dynamic pushes the rental landscape into a more balanced sphere where both the landlord and the tenant have a more even footing in lease negotiations.

A rising trend seen across the country is conversions from one product type into another, such as retail malls or office buildings converting into industrial use. In Downtown Salt Lake City, the demand for multi-family product continues to increase, despite a record number of units under construction, with vacancy in multi-family consistently below 5%. In the past, developers would purchase older buildings to demolish and then rebuild new multi-family product in its place. Although that is still occurring, some developers have moved to purchasing office buildings in strategic locations that are promising for multi-family conversion. One noteworthy example is the purchase of South Temple Tower by Hines, converting a 216,937-square-foot-office building into a luxury multi-family tower with 255 units. Although it is uncertain how many more developers may choose this route to bring new life to alreadyexisting structures, it is an indicator that the Metro is making strides as an emerging market to take place in trends normally seen in only some of the largest metros across the country.

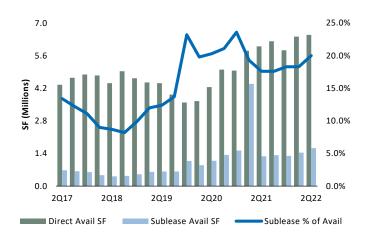
A handful of larger leases were signed throughout the Metro, with a healthy mix of new direct leases, subleases, renewals and expansions. As the office realm continues its forward movement after the pause created by COVID-19 and the new landscape regarding in-person and remote work, smaller users have returned to pre-pandemic leasing trends. The number of larger users seeking space is reduced with both average and median square footage leased, and these users are signing shorter term leases.

| Lease Transaction Trends Pre- and Post-COVID-19 | | | | | | |
|---|---|--|-------------|--|--|--|
| | 2 Years Before COVID-19 (3Q18-2Q20) | 2 Years After COVID-19 (3Q20-2Q22) | % Change | | | |
| 9,999 SF or Lower # of Leases | 606 | 627 | 3.5% | | | |
| Average Term | 44.29 | 40.16 | -9.3% | | | |
| Average SF: | 3,340 SF | 3,433 SF | 2.8% | | | |
| Median SF: | 2,820 SF | 2,874 SF | 1.9% | | | |
| 10,000+ SF # of Leases | 165 | 135 | -18.2% | | | |
| Average Month Term: | 61.95 | 58.05 | -6.3% | | | |
| Average SF: | 34,205 SF | 24,788 SF | -27.5% | | | |
| Median SF: | 19,474 SF | 17,932 SF | -7.9% | | | |

| Select Q2 2022 Lease Transactions | | | | |
|-----------------------------------|---------------------------|--------------------------------|------------|-------------|
| Tenant | Market | Building | Туре | Square Feet |
| Perfect Day | Central Business District | The Gateway | Direct New | 58,764 |
| NexHealth | Draper Tech Corridor | Vista Station 4 | Sublease | 35,721 |
| Orbis Education Services | Southtowne | South Towne Corporate Center 1 | Direct New | 26,853 |
| Arena Communications | Sugarhouse | 60Park | Expansion | 25,510 |
| Clean Energy Association | Draper Tech Corridor | Minuteman 4 | Direct New | 22,903 |
| Byram Healthcare | Sugarhouse | Plaza 4500 A | Renewal | 22,422 |

Availability Overview

SUBLEASE V DIRECT AVAILABLE SF AND SUBLEASE AS % OF AVAILABILITY



Leased Square Feet

SQUARE FEET, THOUSANDS



*Trailing 12 Months

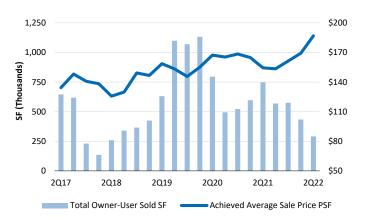
| Notable Buildings Under Construction | | | | | | |
|--------------------------------------|----------------------|------------------|---------------------------|-------------|--|--|
| Building | Market | Development Type | Estimated Delivery | Square Feet | | |
| Mountain View Village Office 2 | Southwest | Speculative | Q3 2022 | 131,590 | | |
| Baltic Pointe | Draper Tech Corridor | Speculative | Q3 2023 | 130,000 | | |
| Minuteman 6 | Draper Tech Corridor | Speculative | Q2 2023 | 125,000 | | |
| Traegar Pellet Grills Headquarters | Periphery | Build-to-Suit | Q4 2022 | 95,000 | | |

| Notable Buildings Recently Delivered | | | | | | |
|--------------------------------------|---------------------------|-------------------------|-------------------|-------------|--|--|
| Building | Market | Development Type | Quarter Delivered | Square Feet | | |
| 95 State at City Creek | Central Business District | Speculative | Q1 2022 | 589,945 | | |
| Zions Bank Midvale Campus | Central Valley | Build-to-Suit | Q2 2022 | 402,605 | | |
| 650 South Main Street | Periphery | Speculative | Q1 2022 | 332,000 | | |
| ARUP Laboratories Building | Research Park | Build-to-Suit | Q3 2021 | 200,000 | | |
| 53 rd Center 2 | Central Valley | Speculative | Q4 2021 | 180,000 | | |
| Myriad Genetics 6 | Research Park | Build-to-Suit | Q2 2022 | 125,000 | | |

| Select 1st Half 2022 Sale Transactions | | | | | | |
|--|---------------------------|------------------------------|------------|--------------------|--|--|
| Buyer | Market | Market Building | | Square Feet | | |
| Hines | Central Business District | South Temple Tower | Conversion | 216,937 | | |
| Montecito Medical Real Estate | Lake Park | Granger Medical Clinic | Investment | 94,834 | | |
| Confidential | Fort Union | 7050 S. Union Park Ave. | Investment | 70,102 | | |
| Triple M Holdings | Central Valley | 5450 S. Green St. | Investment | 25,422 | | |
| Work Horse Properties | Central Business District | Thomas Building | Conversion | 20,084 | | |
| Steward Holdings Group | Southwest | Stokes Professional Building | Investment | 14,278 | | |

Owner-User Sale Overview

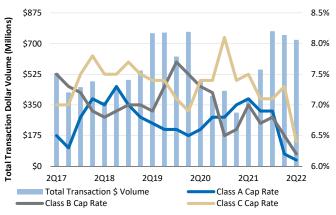
OWNER-USER SOLD SF & ACHIEVED AVERAGE OWNER USER SALE PRICE PSF



^{*}Trailing 12 Months

Utah Office Investment Sale Overview

TRANSACTION DOLLAR VOLUME & PRICE-WEIGHTED AVERAGE CAP RATES



^{*}Trailing 12 Months

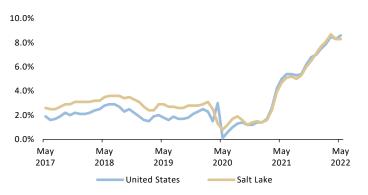
| Submarket Statistic | S | | | | | | | | |
|-------------------------|-------------------------------|------------------------|--------------------------|---------------------------|-----------------------------|---------------------------|--------------------------------------|--------------------------------------|------------------------------------|
| | Under Construction (SF) | Direct Vacancy Rate | Sublease Vacancy Rate | Total Availability Rat | Qtr e Absorption (SF) | YTD Absorption (SF) | Class A Asking Rent (Price/SF) | Class B Asking Rent (Price/SF) | Total Asking Rent (Price/SF) |
| CBD | - | 15.0% | 2.0% | 21.9% | 139,358 | 437,127 | \$33.66 | \$26.46 | \$29.70 |
| Periphery | 95,000 | 14.9% | 0.1% | 17.8% | 42,056 | 175,332 | \$38.34 | \$22.55 | \$31.23 |
| Downtown Total | 95,000 | 15.0% | 1.7% | 21.2% | 181,414 | 612,459 | \$34.24 | \$25.53 | \$29.97 |
| Cottonwood | - | 16.7 | 1.1% | 19.4% | (41,102) | 1,319 | \$32.57 | - | \$32.57 |
| Central Salt Lake | - | 10.3% | 12.1% | 23.7% | (2,225) | (888) | \$28.05 | \$22.16 | \$22.63 |
| Central Valley | - | 4.8% | 2.9% | 9.7% | 413,272 | 447,582 | \$24.04 | \$21.34 | \$20.53 |
| Draper Tech Corridor | 255,000 | 4.4% | 11.2% | 19.0% | 4,451 | (65,570) | \$27.42 | \$19.38 | \$26.09 |
| East Sandy/Draper | 7,793 | 4.4% | - | 11.1% | (2,135) | 6,548 | - | \$19.76 | \$19.76 |
| Fort Union | - | 15.4% | 1.4% | 19.5% | 24,583 | (888) | \$27.36 | \$22.45 | \$25.05 |
| International Center | - | 7.8% | 1.3% | 10.6% | - | - | - | \$20.19 | \$19.92 |
| Lake Park | - | 23.1% | 1.1% | 25.3% | - | 17,400 | \$25.35 | \$21.09 | \$25.00 |
| Millcreek/Holladay | - | 6.0% | - | 7.4% | (4,572) | (29,771) | - | \$20.09 | \$17.08 |
| Research Park | - | 7.1% | - | 13.8% | (19,293) | (18,073) | - | \$24.62 | \$23.76 |
| Sugarhouse | - | 8.5% | - | 13.2% | (6,464) | 46,383 | \$30.70 | \$20.04 | \$22.99 |
| Southwest | 176,000 | 12.9% | - | 19.4% | 25,681 | 34,906 | \$26.50 | - | \$26.50 |
| Southtowne | 29,440 | 8.6% | 1.7% | 15.5% | (13,916) | (87,817) | \$26.12 | \$25.78 | \$25.79 |
| West Salt Lake | - | 4.9% | - | 4.9% | (23,081) | (23,081) | - | \$20.61 | \$20.61 |
| Suburban Total | 468,233 | 9.3% | 3.2% | 15.6% | 355,209 | 306,186 | \$27.72 | \$22.56 | \$24.97 |
| Salt Lake County Market | 563,233 | 11.0% | 2.7% | 17.2% | 536,623 | 918,645 | \$30.29 | \$23.69 | \$26.97 |

Economic Overview

Before the COVID-19 recession, Utah had the highest overall employment growth (33.1%) between the Great Recession and the onset of the pandemic. Although the state was not immune to the disruption that the pandemic caused globally, it was one of the quickest to recover. With Salt Lake City Metro unemployment coming in at 2.2% in May 2022, the Metro is one of the fastest recovering in terms of employment rate. With positive job growth across almost all industries and more employees returning to work, the Salt Lake Metro now faces the struggle of finding employees for open positions. Currently facing a high labor shortage, companies are competing for quality candidates across all industries and will need to work hard to attract and retain talent. With rising inflation costs that match those experienced across the nation, both employers and employees are more mindful than ever about where money is going and watching for ways to cut unnecessary expenses.

Consumer Price Index (CPI)

ALL ITEMS, NOT SEASONALLY ADJUSTED, 12-MONTH % CHANGE



Source: U.S. Bureau of Labor Statistics

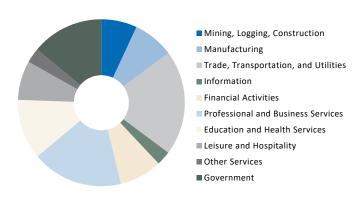
Unemployment Rate

15.0% 12.0% 9.0% 6.0% 3.0% 0.0% May May May May May May 2017 2019 2020 2021 2022 2018 **United States** Salt Lake

Source: U.S. Bureau of Labor Statistics

Employment by Industry

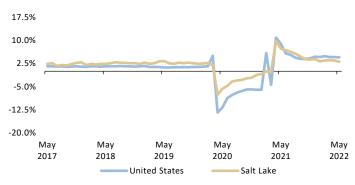
SALT LAKE, 2021 ANNUAL AVERAGE



Source: U.S. Bureau of Labor Statistics

Payroll Employment

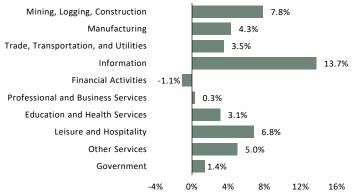
TOTAL NONFARM, NOT SEASONALLY ADJUSTED, 12-MONTH % CHANGE



Source: U.S. Bureau of Labor Statistics

Employment Growth by Industry

SALT LAKE, MAY 2022, 12-MONTH % CHANGE, NOT SEASONALLY ADJUSTED



Source: U.S. Bureau of Labor Statistics

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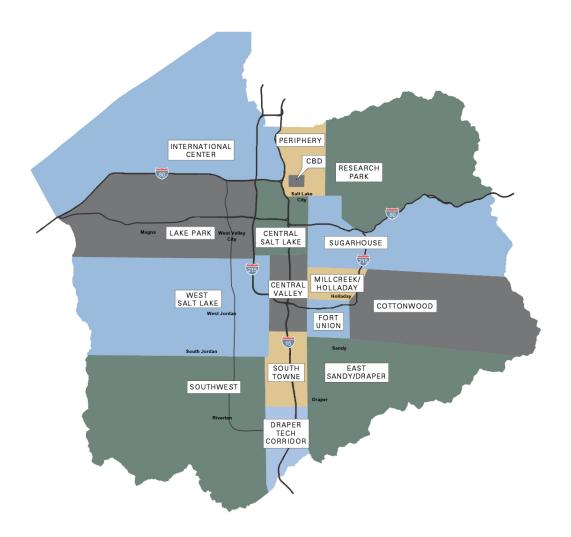
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