### Silicon Valley Office Market Overview



#### **Market Observations**



- The region's labor market saw signs of weakening in the first quarter of 2024, with the unemployment rate rising to 4.4%, slightly above the 10-year average of 4.3%. Although not much higher than the national average of 3.9%, nonfarm enrollment also saw annual losses of 0.5% year-over-year, suggesting that the local economy has yet to rebound from the tech layoffs of 2023.
- The information sector saw a 7.7% annual decrease in employment year-over-year as tech sector layoffs continued throughout the region. Education and healthcare saw the greatest growth of all industries, posting a 6.0% increase year-over-year.
- Office-using employment saw another correction in the first quarter of 2024, with total employment falling from 398,000 to 375,000 jobs quarter-over-quarter. Although layoffs took a brief pause at the end of 2023, the start of 2024 saw an uptick in layoffs as companies continued to cut payroll to reduce costs.



- Several large deals took place this quarter, the largest from social media platform ByteDance, which subleased  $\pm 162,557$  square feet from Roku at Coleman Highline, followed by accounting firm PWC leasing  $\pm 141,023$  square feet at One Santana West, also in San Jose. These two deals, both in new shell space, represent the persistent demand for Class A space, especially with motivated landlords.
- The largest increase in vacancy was in Sunnyvale, which saw Google fully vacating the  $\pm 957,204$  square foot Technology Corners campus, causing the vacancy rate to rise from 12.2% to 16.1% guarter-over-quarter. During the same period, however, Google also completed  $\pm 1.0$  million square feet in their Caribbean Drive campus as well as a second  $\pm 315,000$  square foot building at 399 W. Java Drive, both in Moffett Park



#### Leasing Market Fundamentals

- Net absorption in the first quarter of 2024 totaled 623,487 square feet, recording positive absorption for the second quarter in a row. Most of the positive absorption this quarter was caused by 1.3 million square feet of build-to-suit construction by Google; the overall vacancy rate rose from 18.8% to 19.3% despite the positive net absorption, indicating that vacancies are still outpacing demand.
- The construction pipeline fell to  $\pm 1.3$  million square feet this quarter following the completions mentioned above, its lowest point since 2011. Though several projects are planned, many have been put on pause until demand returns.
- Asking lease rates throughout the region fell from \$5.10/SF to \$5.05/SF full service, a 1.0% decrease quarter-over-quarter, but represents the first quarter since 2022 that asking lease rates have fallen despite rising availability during the same period.



#### Outlook

- As interest rates stabilize, both investor and occupier interest may increase strengthened by several large, high-profile deals, optimism is high to start 2024.
- Rents will continue to be volatile as new supply hits the market, especially in the sublet space market. Although one guarter is too early to tell, a softening of rental rates to start of 2024 could translate to an increase in tenant activity and more deals getting done throughout 2024.
- As tech tenants right-size throughout the region, the vacancy rate will likely remain high. Given the current level of local demand, it's likely that vacancy will remain high for the immediate future, unless tenants from outside Silicon Valley enter the market.

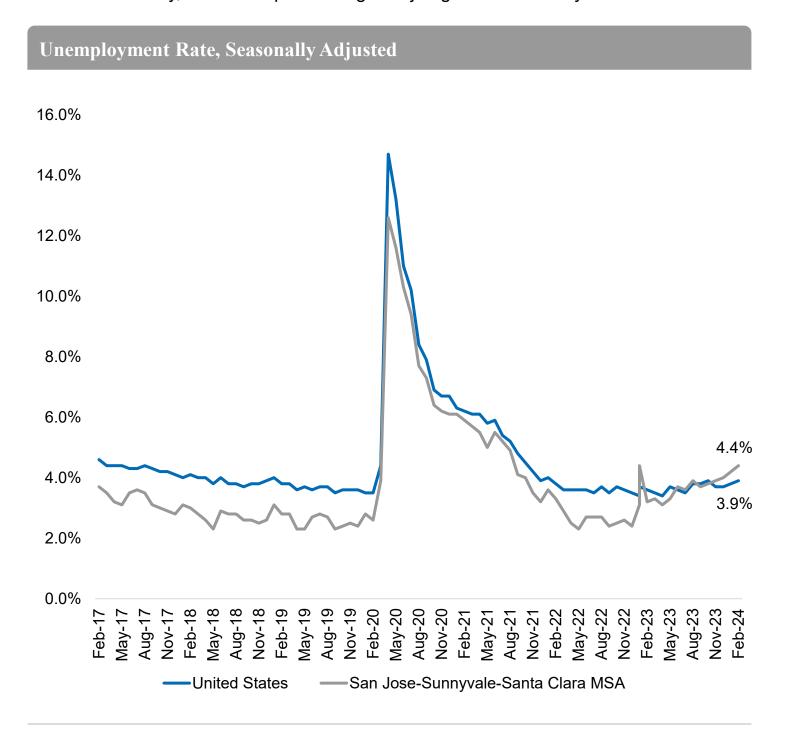
- 1. Economy
- 2. Leasing Market Fundamentals
- 3. Appendix

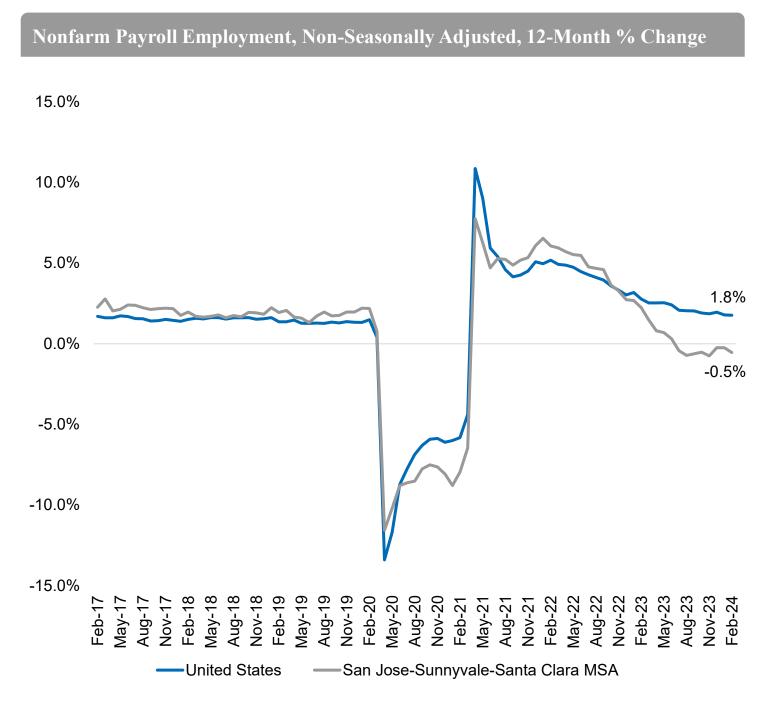
### Economy



#### Overall Employment Falling Year-over-Year

The San Jose-Sunnyvale-Santa Clara MSA's overall unemployment rate rose for the fourth consecutive quarter to 4.4%, trending slightly higher than the national average of 3.9%, which remained at the same level as October 2023. Though Santa Clara County has historically outperformed the US average, tech sector layoffs and have caused a ripple effect on the local economy, which has posted negative job growth since July 2023.



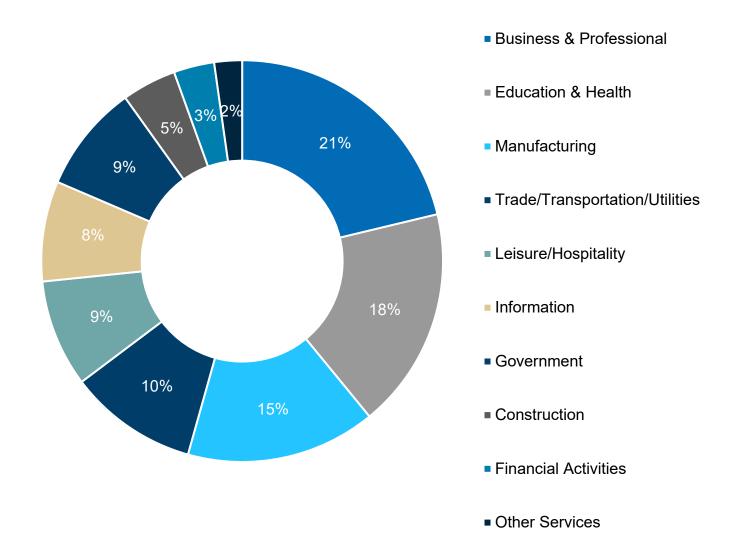


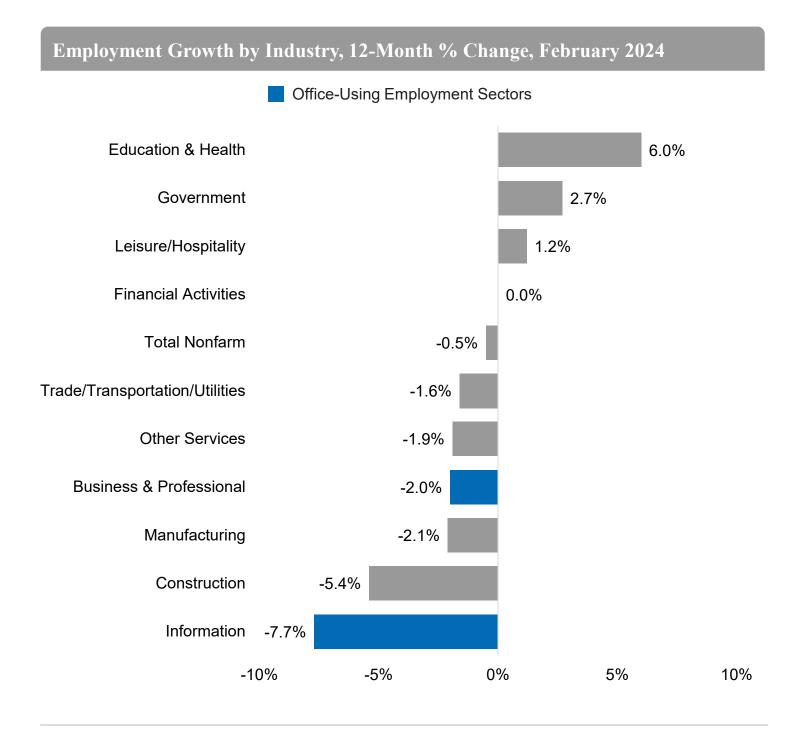
Source: U.S. Bureau of Labor Statistics, San Jose-Santa Clara-Sunnyvale Note: February 2024 data is preliminary.

#### Tech Sector Layoffs Impacting Job Growth in 2024

In step with a rising unemployment rate and falling overall employment, most industries saw negative year-over-year growth, with total nonfarm employment falling by 0.5%. The information sector saw the largest loss of employment year-over-year, likely driven by the ±57,000 tech sector employee layoffs in the first quarter of 2024, as reported by layoff tracker website layoffs.fyi.



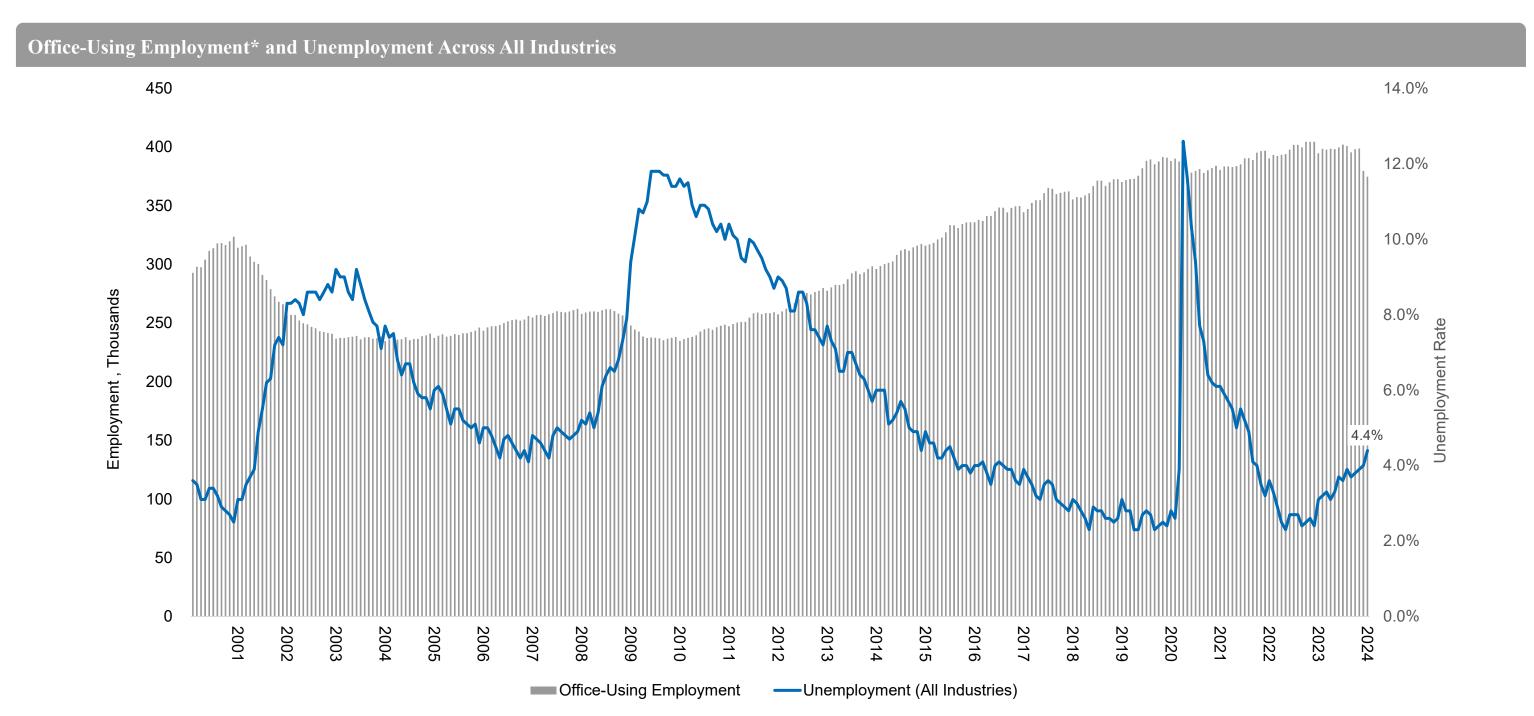




Source: U.S. Bureau of Labor Statistics, San Jose-Santa Clara-Sunnyvale, layoffs.fyi Note: February 2024 data is preliminary.

#### Overall Office-Using Employment Declining to Start of 2024

Specific office-using employment began to fall in the first quarter of 2024, falling from ±398,000 to ±375,000 jobs since October 2023, a decrease of 5.7%. Cost cutting in the financial sectors and tech sector hiring freezes, which saw the largest loss among all industries, can be credited for this decrease. Despite this, advancements in the AI sector as well as upcoming national elections could offset this downward trend relatively quickly.

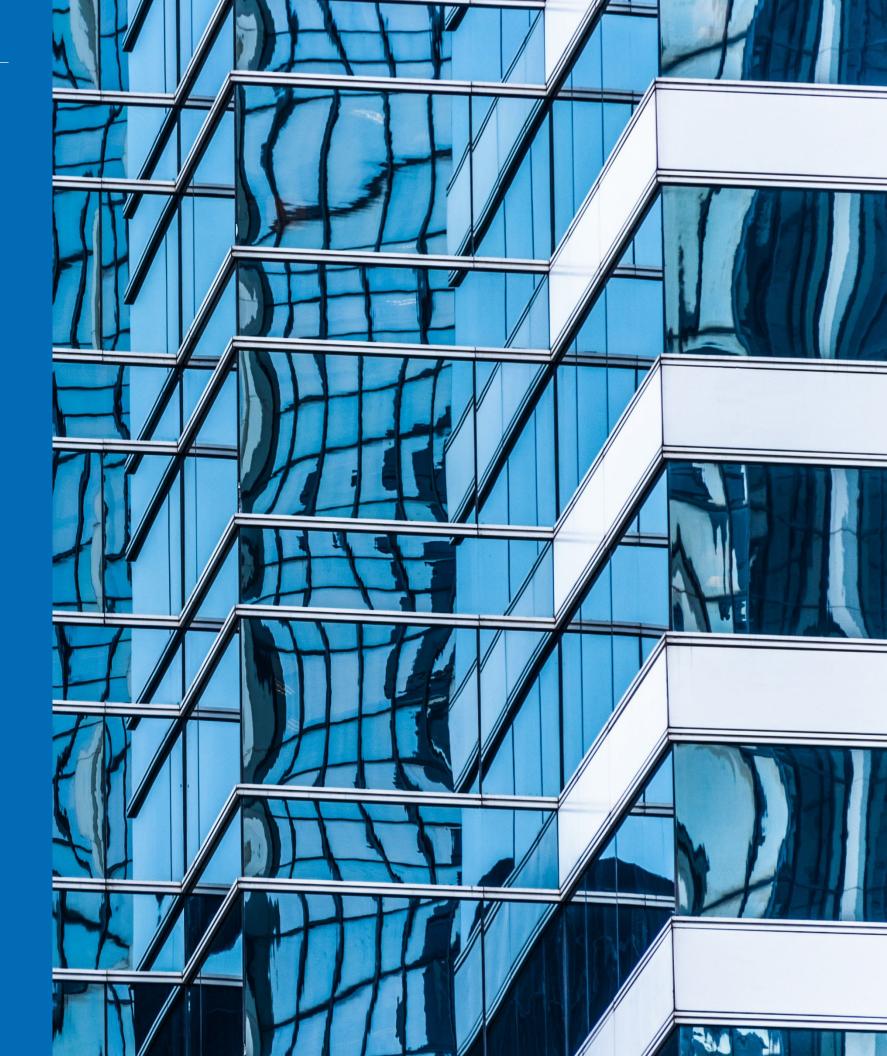


Source: U.S. Bureau of Labor Statistics, San Jose-Santa Clara-Sunnyvale

Note: February 2024 data is preliminary.

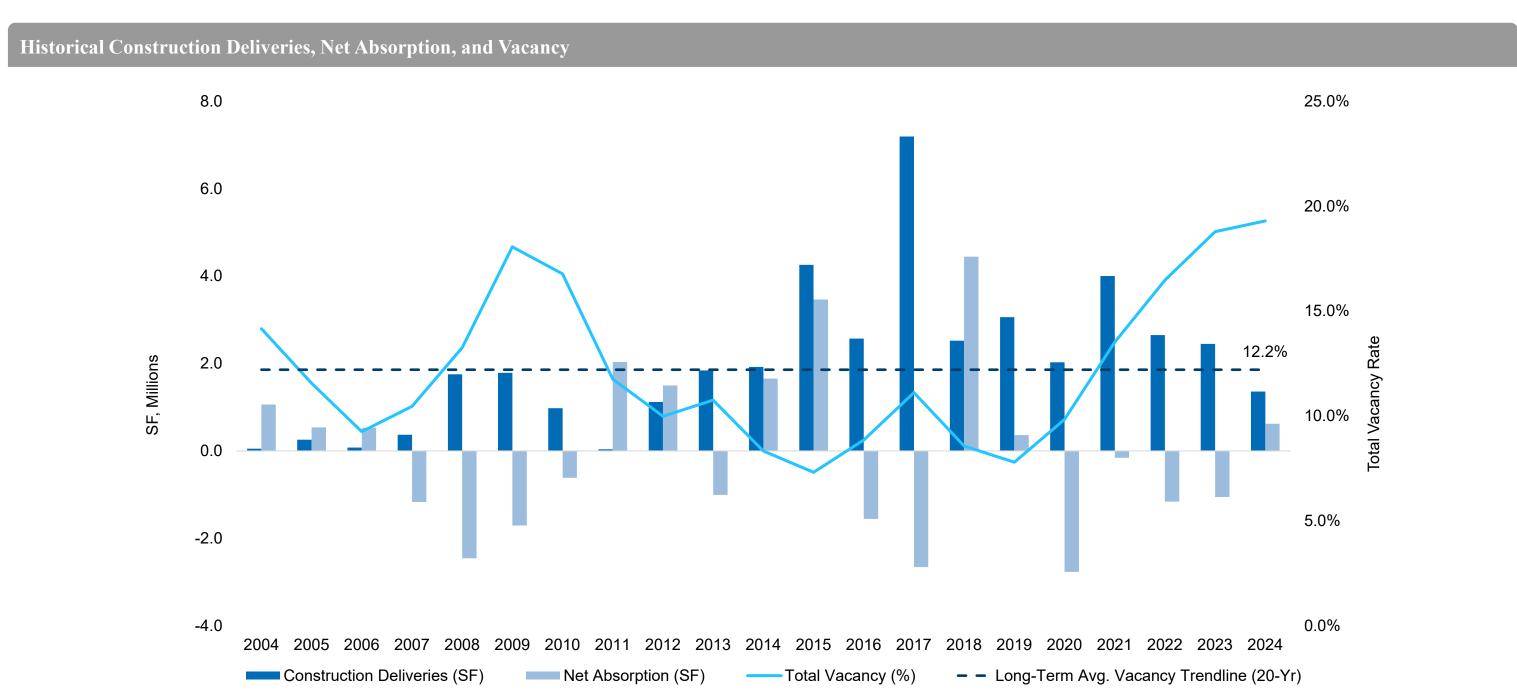
<sup>\*</sup>Office-using employment includes employment in the following industry sectors: Professional & Business Services, Financial Activities and Information.

### Leasing Market Fundamentals



#### Vacancy Continues to Rise in 2024 Despite Occupancy Gains

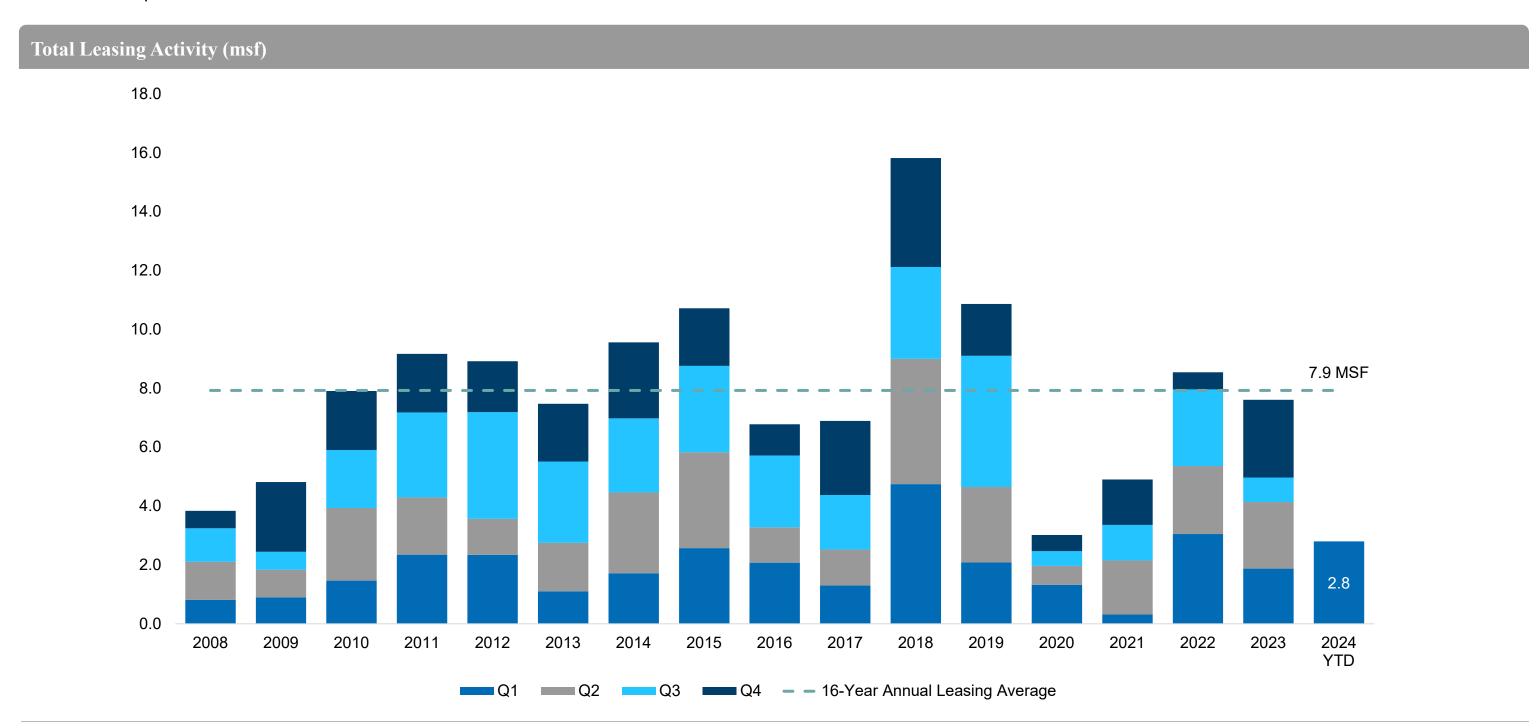
The first quarter saw an increase in the overall vacancy rate to 19.3%, up from 18.8% at the end of 2023, continuing the trend of rising vacancy levels since 2020. Net absorption this quarter, however, was positive due to 1.3 million square feet of construction completions in the Sunnyvale: Google's 1.0 million square feet Caribbean Drive campus and a second building at 399 W. Java Drive, also owned by Google, indicating that despite a net positive amount of occupied square feet, new supply continues to outpace demand.



Source: Newmark Research

#### First Quarter Leasing Stronger Than Prior Year

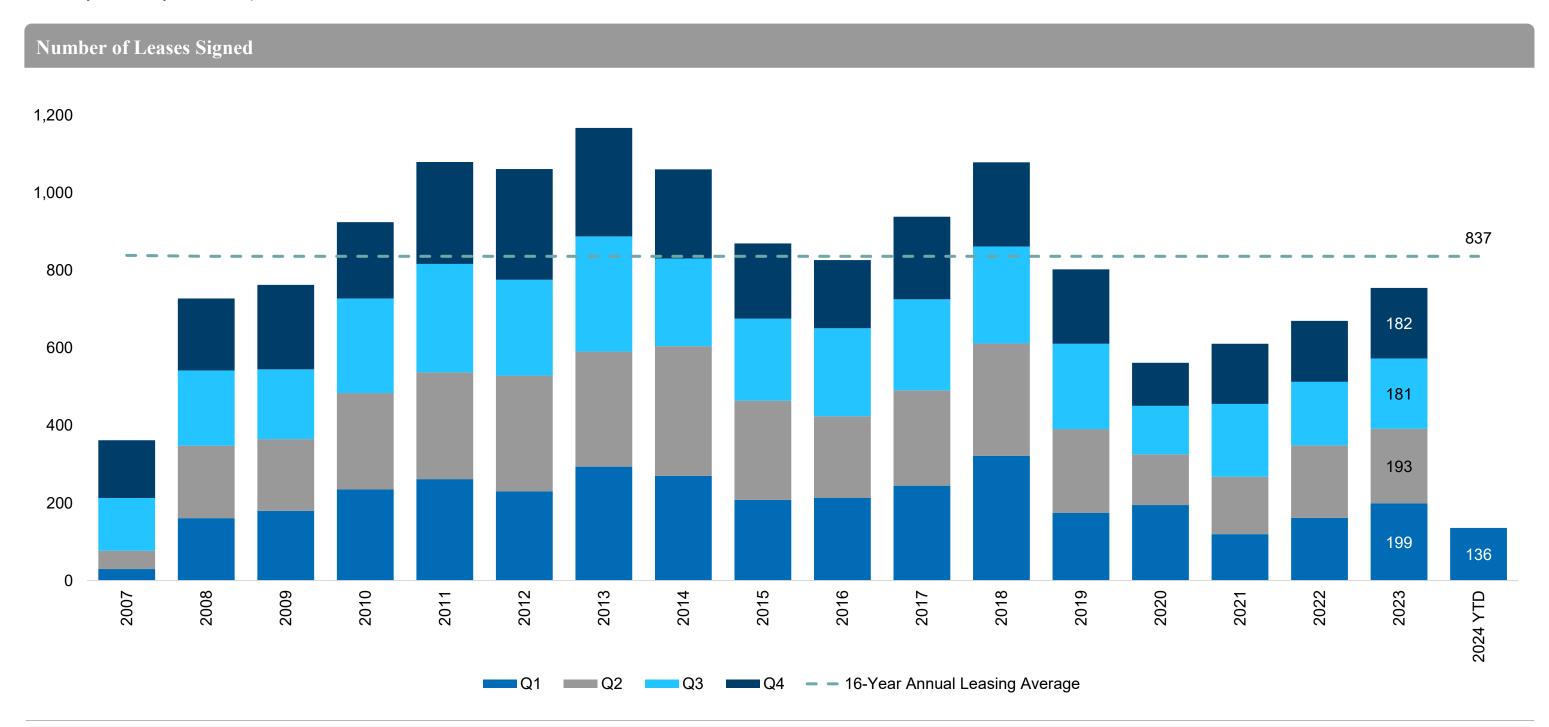
The deal volume in the first quarter of 2024 has outpaced that of the same period in 2023. Bolstered by Google occupying 1.4 million square feet in Moffett Park, gross absorption exceeded that of the previous quarter by 7.6%. The momentum observed in early 2024 suggests a promising year ahead, with the potential to exceed the 16-year average deal volume of 7.9 million square feet.



Source: Newmark Research, CoStar

#### Transaction Counts Remain Below Historical Average

This quarter witnessed 136 office transactions, a decrease from the first quarter of 2023. Although the number of transactions remains modest, a higher gross absorption points to an upward trajectory in the overall leasing activity by square footage for 2024 due to construction completions. The trend of gradually rising average transaction counts since 2020 reflects a steady recovery from the pandemic-induced downturn.



Source: Newmark Research, CoStar

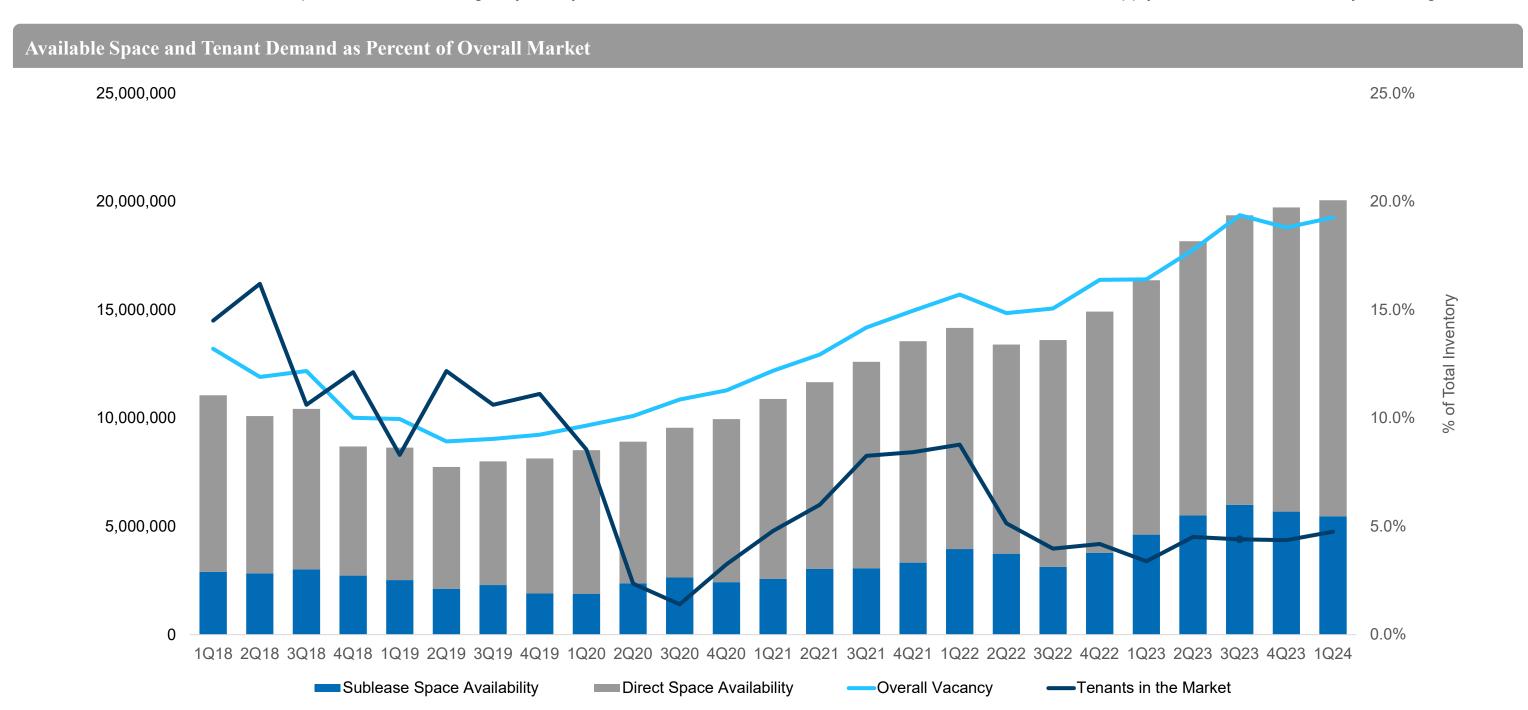


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#### Supply Continues to Increase Despite Diminishing Sublease Space

Demand from tenant requirements currently comprises of 4.8% of total inventory, a 40-basis point increase quarter-over-quarter as tenant activity increases. Although sublease availability is falling as tenants lease up sublease space, such as Bytedance's 162,557 square foot sublease from Roku, overall vacancy remains at 19.3%, a significantly higher level than tenant demand. Given that requirements are moving very slowly as tenants hold out for reduced rents, this trend of imbalanced supply and demand is not likely to change soon.



Source: Newmark Research

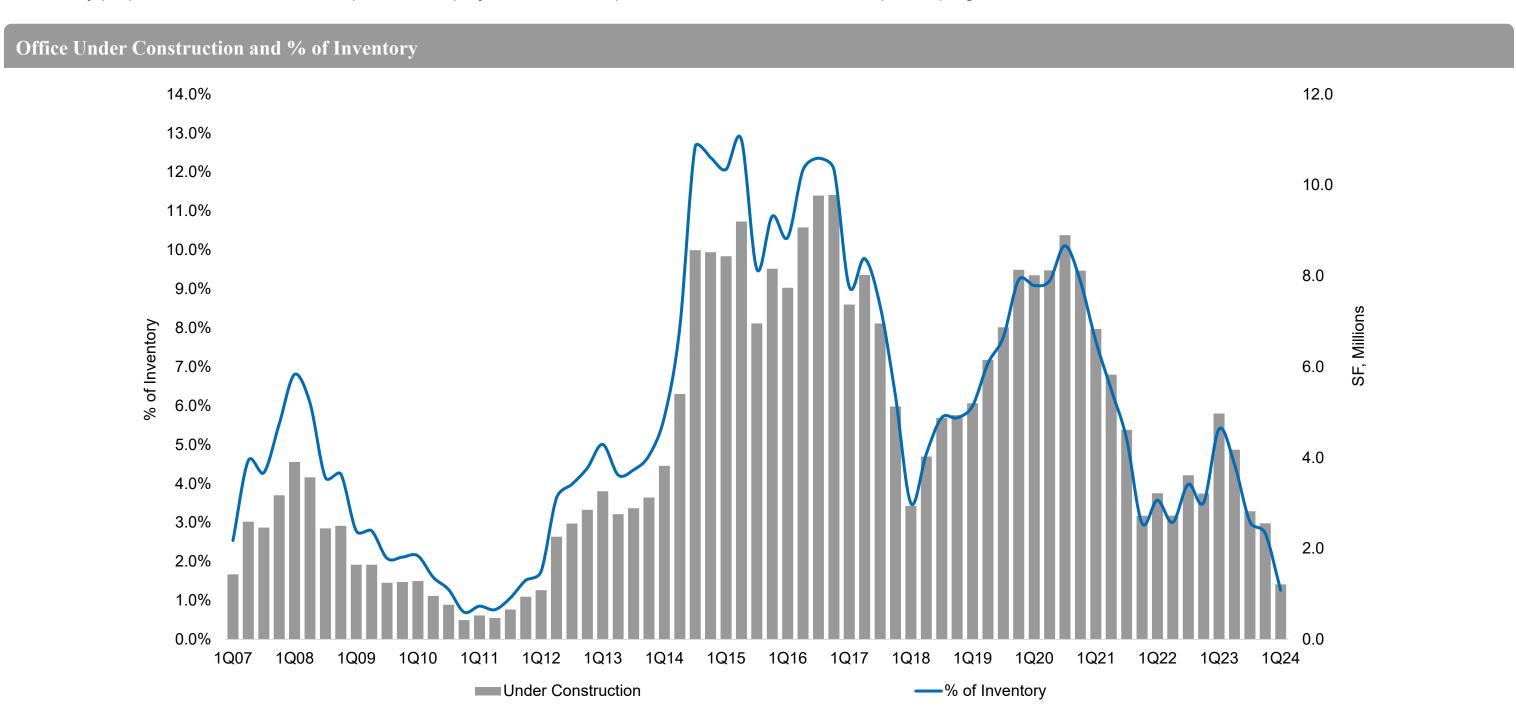


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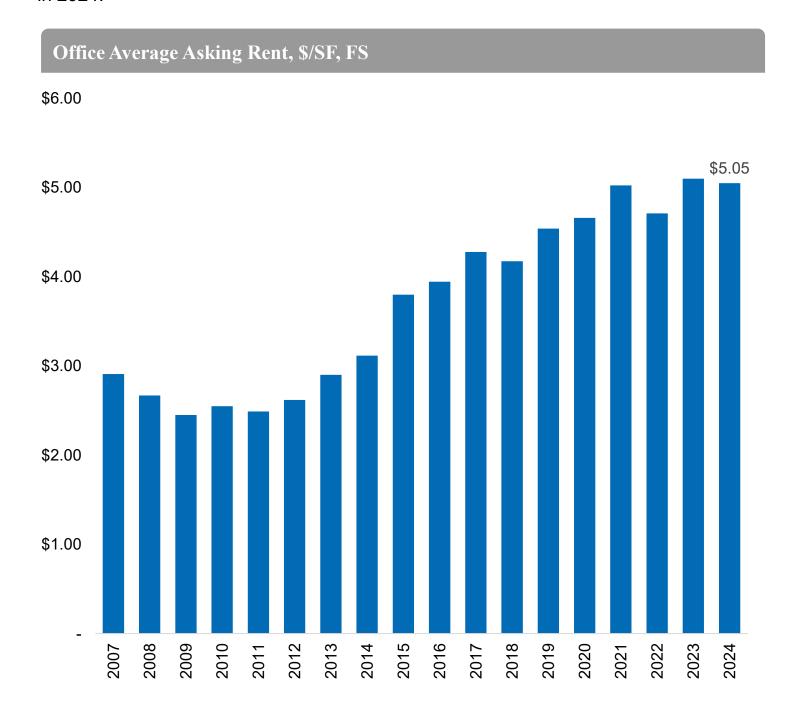
#### Office Pipeline Shrinks With No New Construction Starts

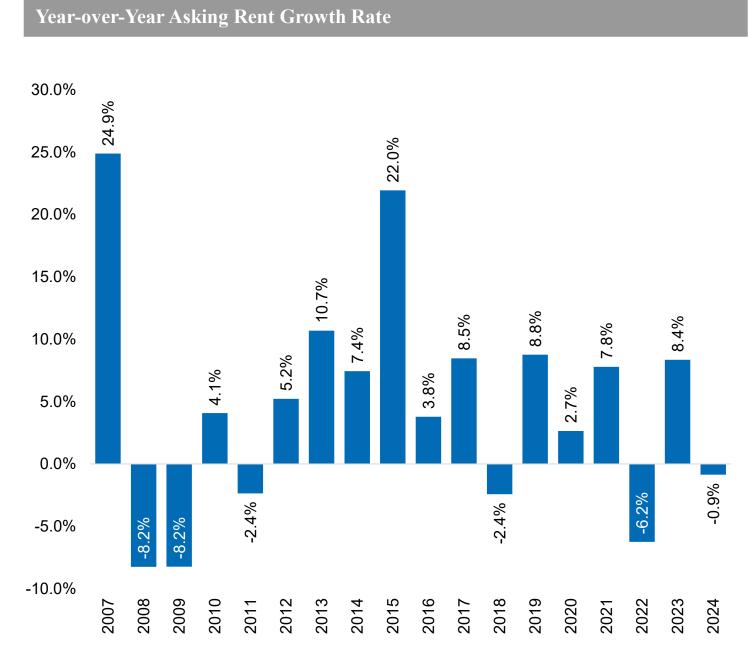
The office construction pipeline continued to shrink in size with the delivery of two Google-owned projects in Sunnyvale totaling 1.3 million square feet, bringing the total amount of office space under construction to just 1.2 million square feet. Total inventory is set to expand just 1.3% with the remaining pipeline, its lowest point since 2011. Although there have been many proposals for additional shell space, these projects have been put on hold until tenant demand picks up again.



#### Rents Begin to Fall As Availability Rises

Overall asking rates dropped slightly to \$5.05/SF, a 1.1% decrease quarter-over-quarter, and a 1.7% increase year-over-year. With an increase in supply, rental prices are beginning to decline. Following a period of significant increases in asking rents that ran contrary to the increasing supply throughout 2023, we are now observing a trend towards falling rent prices in 2024.





Source: Newmark Research, CoStar

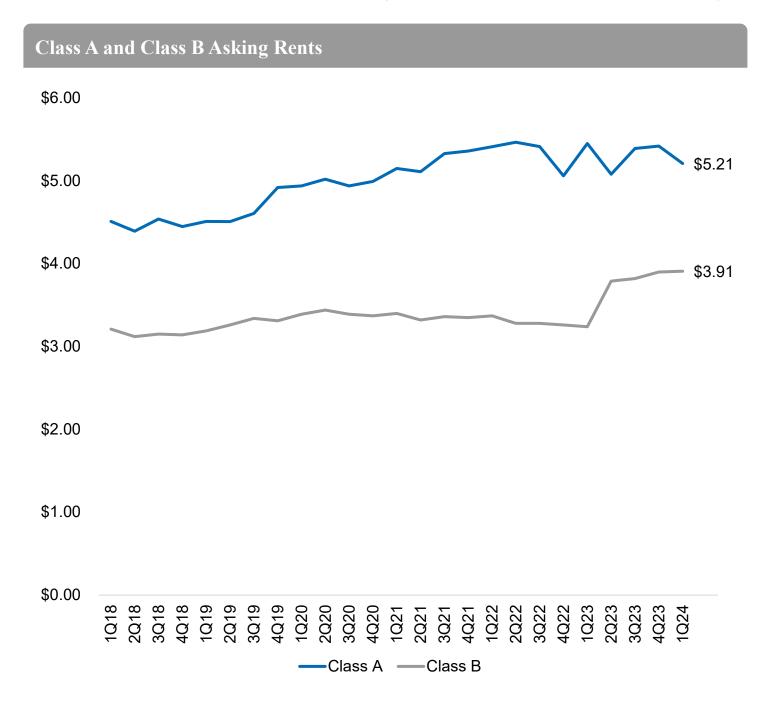


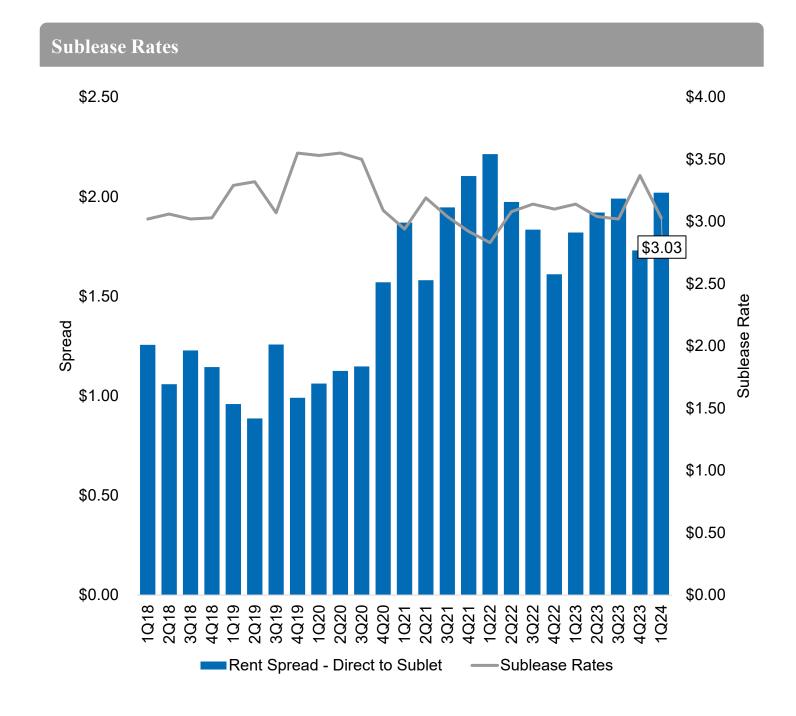
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#### Class A Rents Begin to Soften

Class A rents began to fall in the first quarter of 2024, declining 3.9% quarter-over-quarter to \$5.21/SF, the fact that this movement was mostly seen in Class A rents suggests that the influx of sublease space is finally having impact on the region's rents. Although historically landlords have resisted asking rate adjustments in favor of concessions, in some premier markets such as Mountain View, that no longer seems to be the case. Future rent adjustments are likely going forward.





Source: Newmark Research, CoStar

#### Several Large Deals Kick Off 2024

The top five transactions in the first quarter of 2024 consisted of a varied mix including one sublease, two direct leases, one lease renewal, and one sublease renewal. Highlighting the quarter's activity are substantial leases by ByteDance and PWC, both exceeding 100,000 square feet: ByteDance subleased ±162,557 square feet from Roku at Coleman Highline, while PWC leased the 6th, 7th, and 8th floors at One Santana West, totaling ±141,023 square feet, becoming the first tenant to occupy an entire floor in the building.

Notable 4Q23 Lease Tran	sactions			
Tenant	Building(s)	Submarket	Туре	Square Feet
ByteDance	1143 Coleman Avenue	San Jose – Airport	Sublease	162,557
Sublease. Subleased from Rol	ku; ByteDance now occupies $\pm$ 820,491 square feet i	in the Coleman Highline business park and represents one c	of the new major tech tenants in Silicor	n Valley.
PWC	3155 Olsen Drive	San Jose – West	Direct Lease	141,023
New lease. PWC leased three	floors at the newly built Santana West. PWC is the f	irst full floor tenant in the project.		
Invensense/TDK	1745 Technology Drive	San Jose – Airport	Lease Renewal	82,159
Renewal/downsize. Invensens	e, acquired by TDK in 2016, has been in the building	since 2013 and previously occupied 6 floors in 2018, but ha	as downsized to 4 floors with their lates	st renewal.
NVIDIA	2890 Scott Boulevard	Santa Clara – Central Expressway North	Sublease Renewal	75,000
Sublease renewal. NVIDIA sub	pleased from Huawei originally in 2018, and remains	in proximity with its main campus at 2600 San Tomas Expre	ssway.	
San Francisco 49ers	4655 Great America Parkway	Santa Clara – Marriott Park	Direct Lease	52,677
New lease. The San Francisco	49ers took a full floor at 4655 Great America Parkw	ay, past the parking lot of Levi's Stadium.		

Source: Newmark Research

### Appendix





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