North Peninsula Office Market Overview



Market Observations



- The peninsula region's labor market remained stable to start the year amid shifting macroeconomic conditions. February's 3.8% unemployment rate remained lower than the 4.1% five-year historical average but is up from 3.4% in the previous quarter.
- Year over year, job gains have been most pronounced in the leisure/hospitality and education/health services industry.
- A "higher for longer" view of the interest rate environment has taken hold for investors, as U.S. inflation has remained persistently high over the last few months with core inflation hovering around 3.8%, nearly double the Fed's long-term target.
- The Fed now sees two to three interest rate cuts in 2024 but forecasts fewer cuts than before in 2025. In comparison, markets were anticipating up to eight rate cuts in 2024.

Major Transactions

- Roblox completed the largest deal of the quarter, subleasing 133,137 SF from Momentive in Station 4 of the Bay Meadows Project in San Mateo.
- Cloud-based software company Momentive completed the second-largest deal of the quarter, subleasing 61,773 SF from Roblox in the Franklin Templeton project in San Mateo.
- The most notable building to change hands this quarter was the 19,200-SF Class C building located at 1575 Bayshore Highway in Burlingame, which was acquired for \$6.4 million, or \$333/SF.





Leasing Market Fundamentals

- Following seven consecutive quarters of negative net, the region recorded 49,000 SF of positive absorption to start the year.
- Market-wide vacancy increased slightly to 18.2% this quarter, up from 18.1% in the previous quarter and 13.0% one year ago. On the sublease front, vacancy counted for 6.1% of the total inventory and 33.3% of the total vacancy this quarter, compared with 6.4% of the total inventory and 36.9% of the total vacancy in the previous quarter.
- Market-wide availability was recorded at 20.5%, on par with the previous quarter.
- Increasingly high availability rates in distressed properties have started to soften the
 office market and drive down rates, demonstrated by the fact that average asking
 rates decreased or remained stagnant in 11 out of the 12 major submarkets this
 quarter.



Outlook

- After hitting bottom in the second quarter of 2023, the North Peninsula office market is now in recovery mode. Since then, active tenant demand has increased more than 300% and leasing activity is up over 150%. Early signs point to a continued improving environment, with net absorption exiting the red for the first time in seven consecutive quarters and stabilizing vacancy.
- Despite a significant uptick in leasing activity this quarter, market-wide vacancy and availability remained virtually unchanged, which demonstrates that majority of tenants are renewing, not expanding. Direct and expansion leases that are getting signed continue to be located in high-quality amenitized projects, buildings that have been recently renovated or in fitted spaces that ultimately save tenants upfront capital.

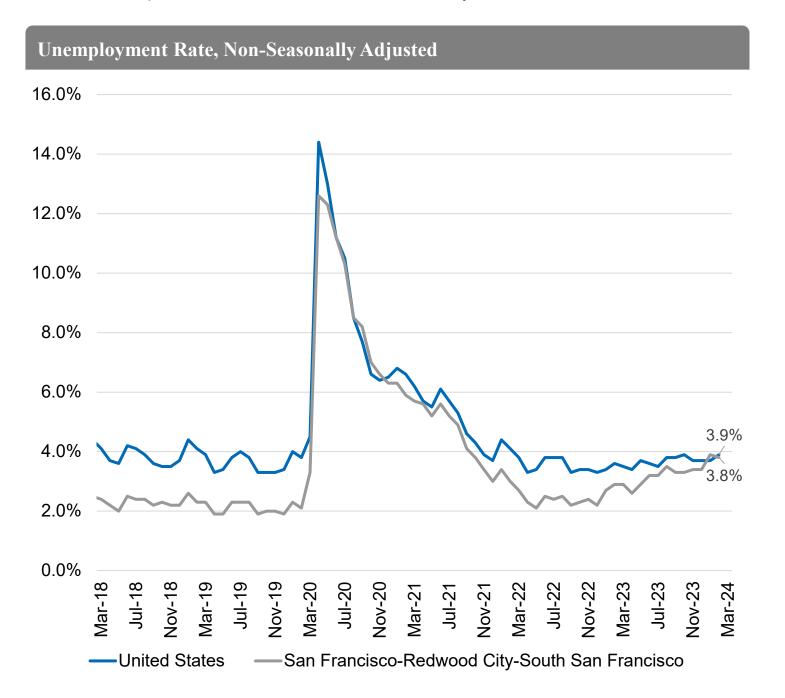
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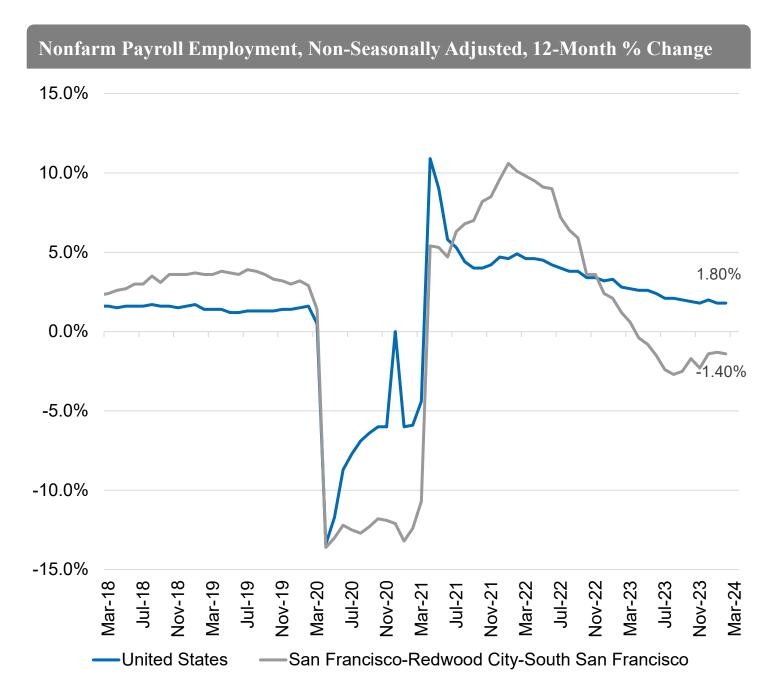
Economy



Metro Employment Trends Signal a Slowing, Tighter Economy

The region's unemployment rate rose closer to the national average in recent months. Furthermore, the nonfarm employment in the region is down 1.4% year over year, a stark difference compared with the 1.8% increase nationally.



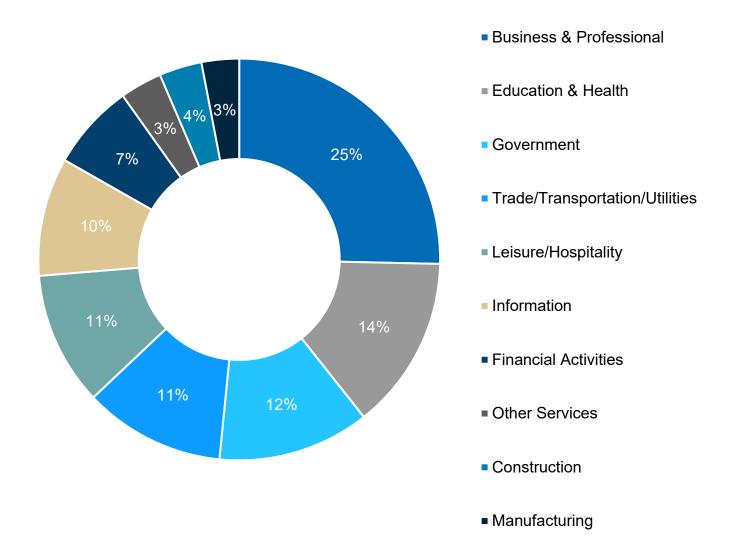


Source: U.S. Bureau of Labor Statistics, San Francisco-Redwood City-South San Francisco

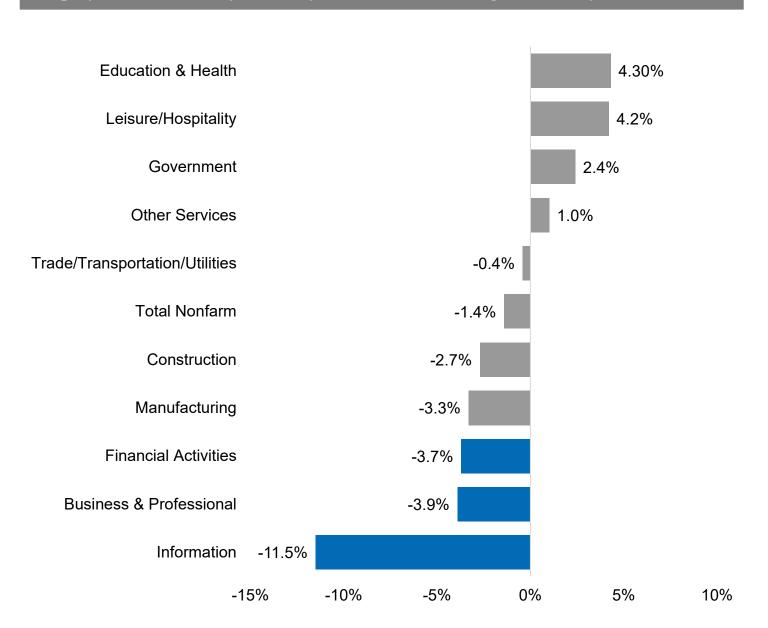
Employment in Information Industry Down 11.5% Year over Year

Leisure and Hospitality as well as the Education and Health sectors had the largest year-over-year increases of any industry. The Information sector highlighted the largest decline year-over year of any industry.





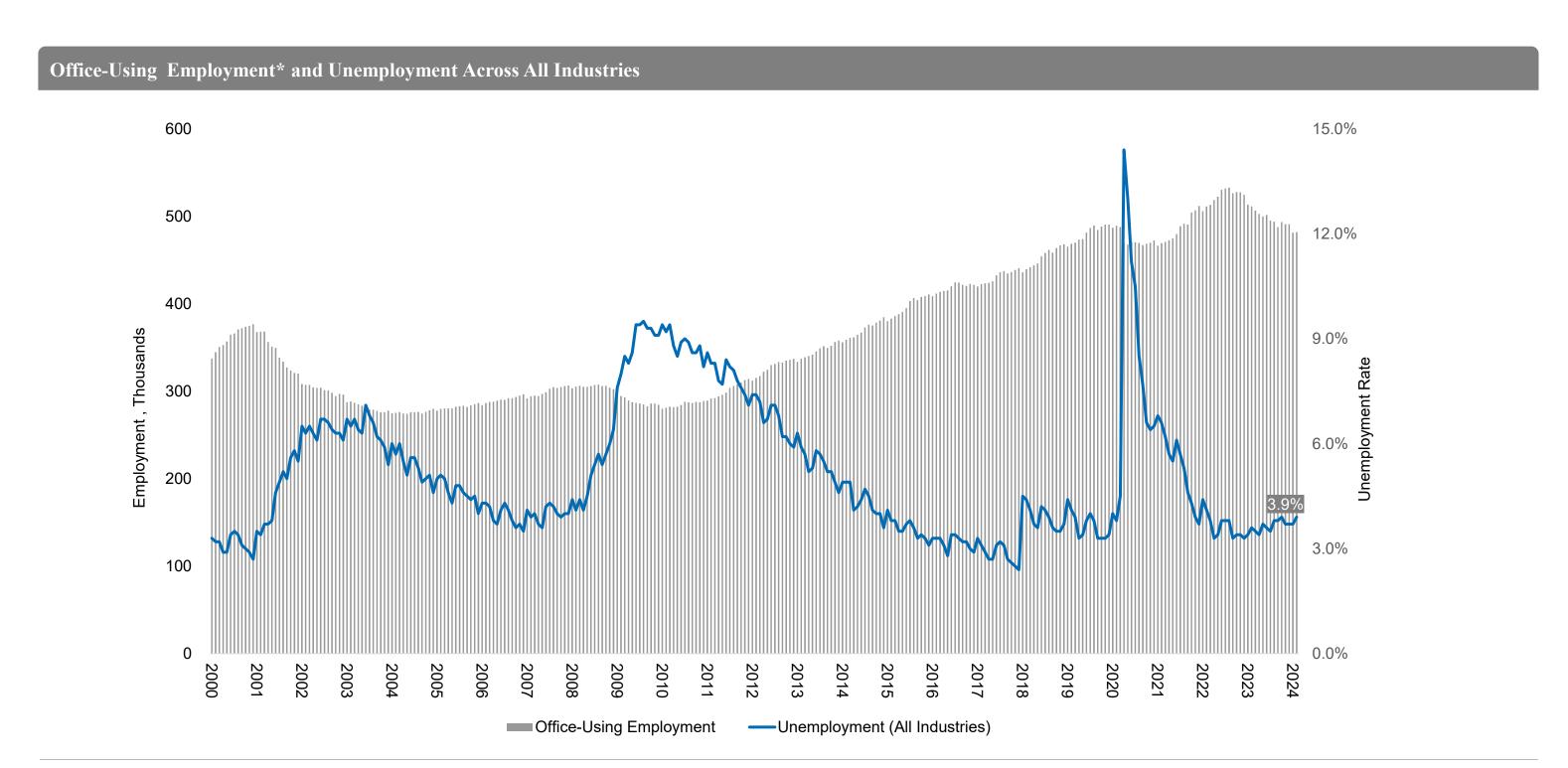
Employment Growth by Industry, 12-Month % Change, February 2024



Source: U.S. Bureau of Labor Statistics, San Francisco-Redwood City-South San Francisco

Overall Office-Using Employment Dips Below Pre-Pandemic Total

After surging above pre-pandemic totals for several quarters, total office-using employment is now 1.8% below the pre-pandemic mark and 9.6% lower than the 2022 highpoint.



Source: U.S. Bureau of Labor Statistics, San Francisco-Redwood City-South San Francisco

Note: November 2023 data is preliminary.

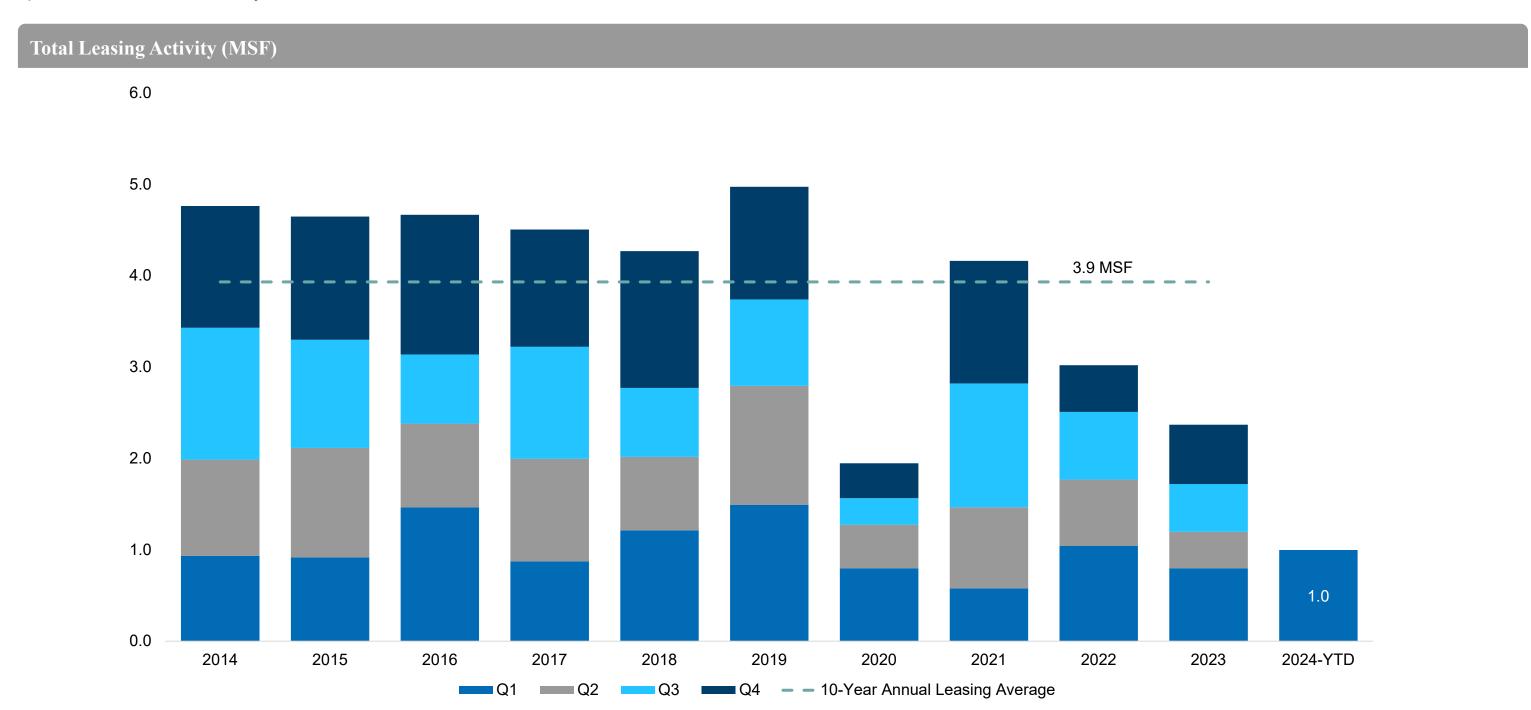
^{*}Office-using employment includes employment in the following industry sectors: Professional & Business Services, Financial Activities and Information.

Leasing Market Fundamentals



Deal Velocity Continues to Rebound

Total leasing activity for the quarter measured 1.0 million SF, marking a 53.7% increase quarter-over-quarter and 25.0% increase year-over-year. Class A leasing accounted for 82% of the total amount of SF transacted this quarter, followed by Class B at 15% and Class C at 3%. This follows a quarter in which Class A leasing accounted for 80% of the total amount of space transacted, followed by Class B at 13% and Class C at 7%.



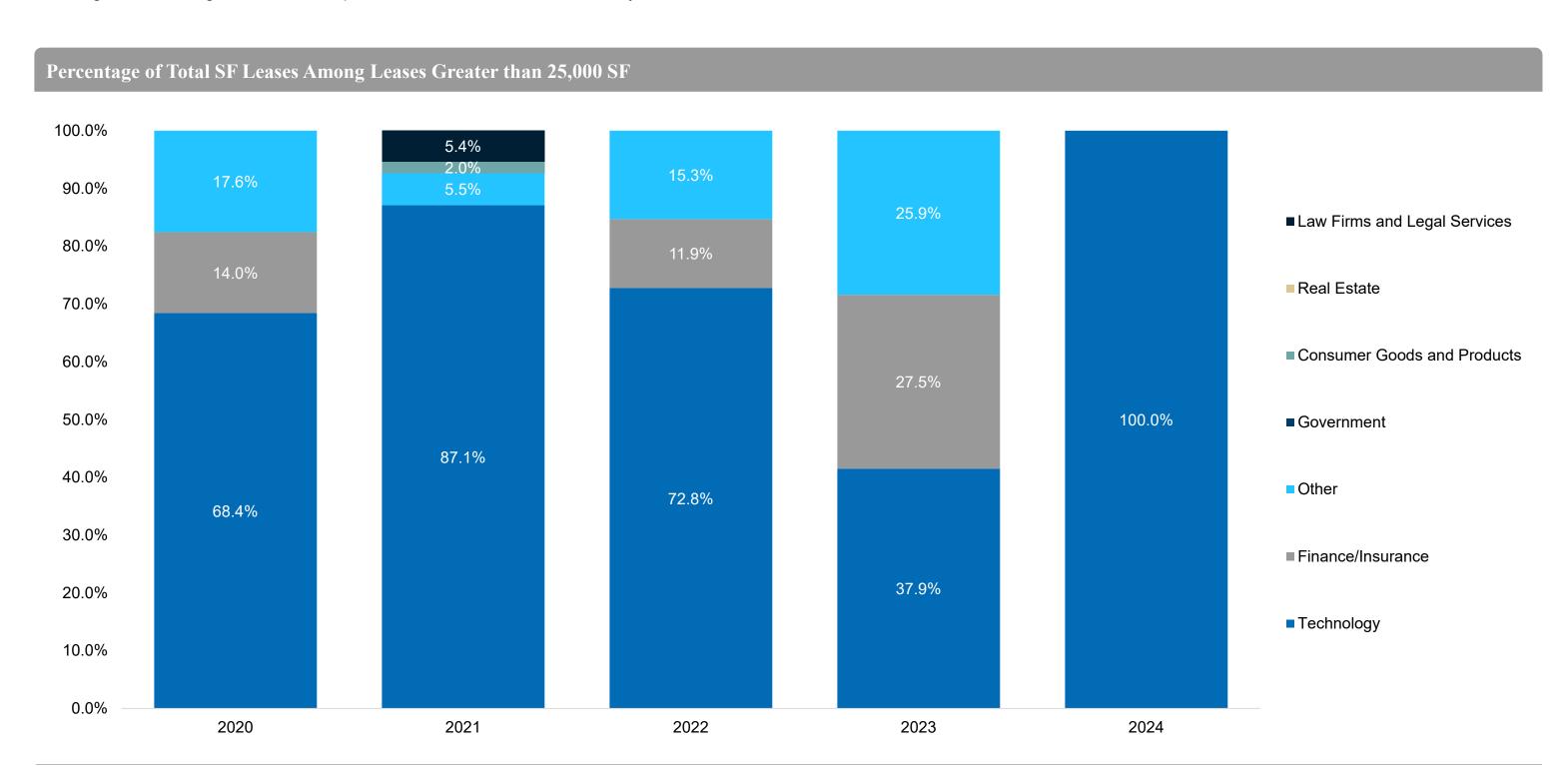
Source: Newmark Research, CoStar





Tech Rebounds to Start the Year

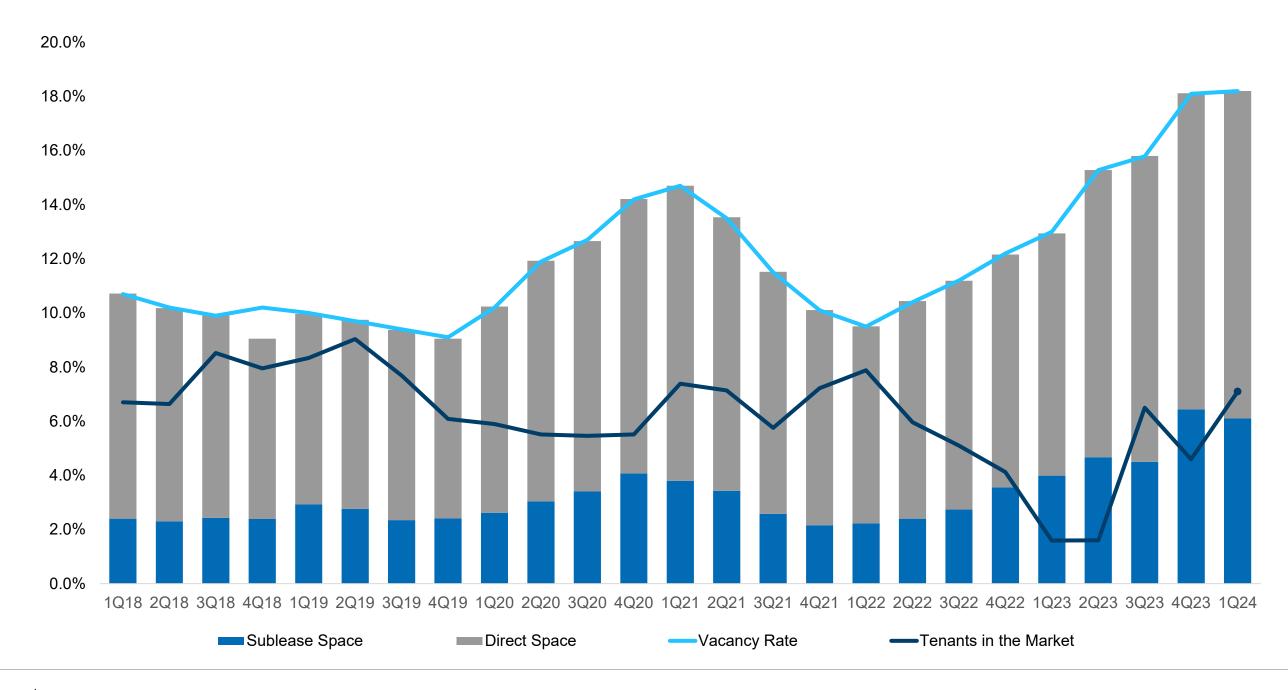
The largest leases signed in the first quarter of 2024 were all executed by tech tenants.



Active Tenant Demand Inches Higher

Tenant demand increased to 2.86 million SF this quarter, up from 1.84 million in the previous quarter and 649 KSF one year ago.

Vacant Space and Active Tenant Demand as Percent of Overall Market



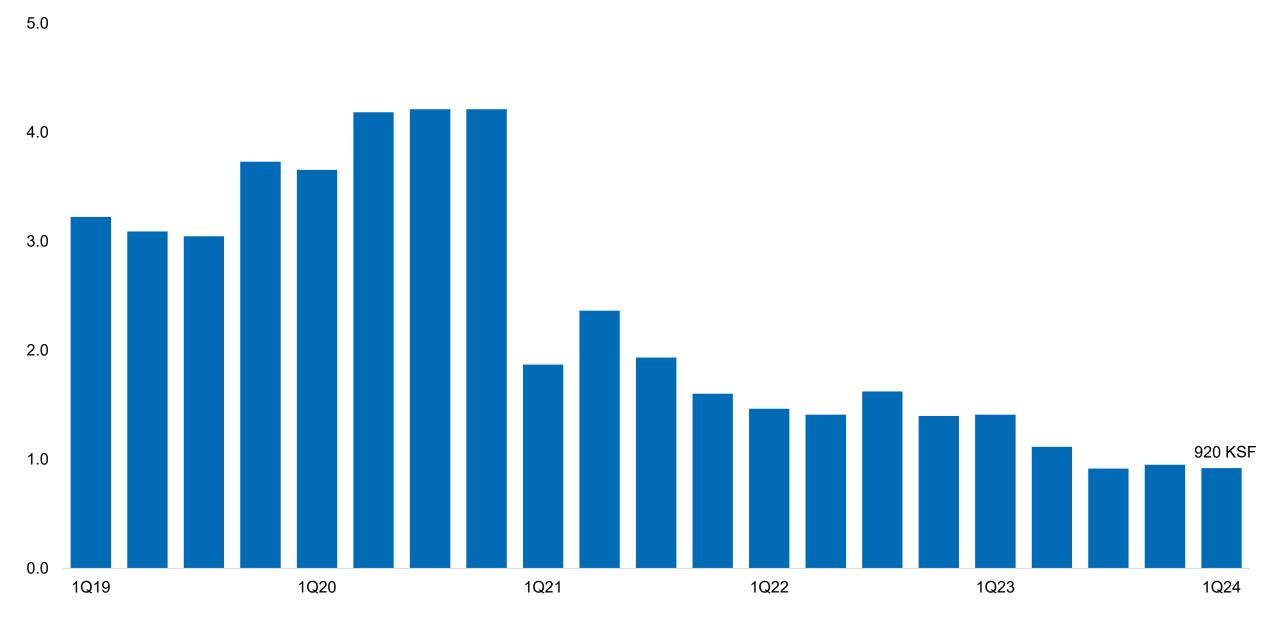




Construction Activity Remains Flat

The total volume of under-construction product in the North Peninsula market decreased in the first quarter of 2024 and was recorded as 920,000 SF, with 28.6% of that underconstruction figure already preleased. Development remains historically low, with 67.7% of ongoing construction located in Downtown submarkets. On the completion side, 300 S. Ellsworth Avenue in Downtown San Mateo was delivered fully vacant this quarter.









1Q24 Market Activity

There were 12 transactions 20,000 SF or greater executed this quarter, compared with five in the previous quarter and 11 one year ago.

Notable Lease Transactions				
Tenant	Building(s)	Submarket	Туре	Square Feet
Roblox	3050 S. Delaware St	San Mateo	Sublease (Lease Assignment)	133,137
Online gaming company Ro	blox completed the largest deal of the quarter, subleasing	ng 133,137 square feet from Momentive in Statio	on 4 of the Bay Meadows project.	
Momentive	1 Franklin Parkway- Bldg. 910	San Mateo	Sublease (Lease Assignment)	61,773
Cloud-based software comp	pany Momentive completed the second-largest deal of th	ne quarter, subleasing 61,773 square feet from F	Roblox in the Franklin Templeton project in San Mateo.	
Odoo	8000 Marina Blvd	Brisbane	Direct Lease	57,512
	8000 Marina Blvd ware company Odoo leased 57,512 square feet at 8000			57,512
Business management soft				57,512 50,327
Poshmark	ware company Odoo leased 57,512 square feet at 8000	Marina Blvd. in Brisbane for the third-largest de Redwood Shores	al of the quarter. Lease Renewal	50,327

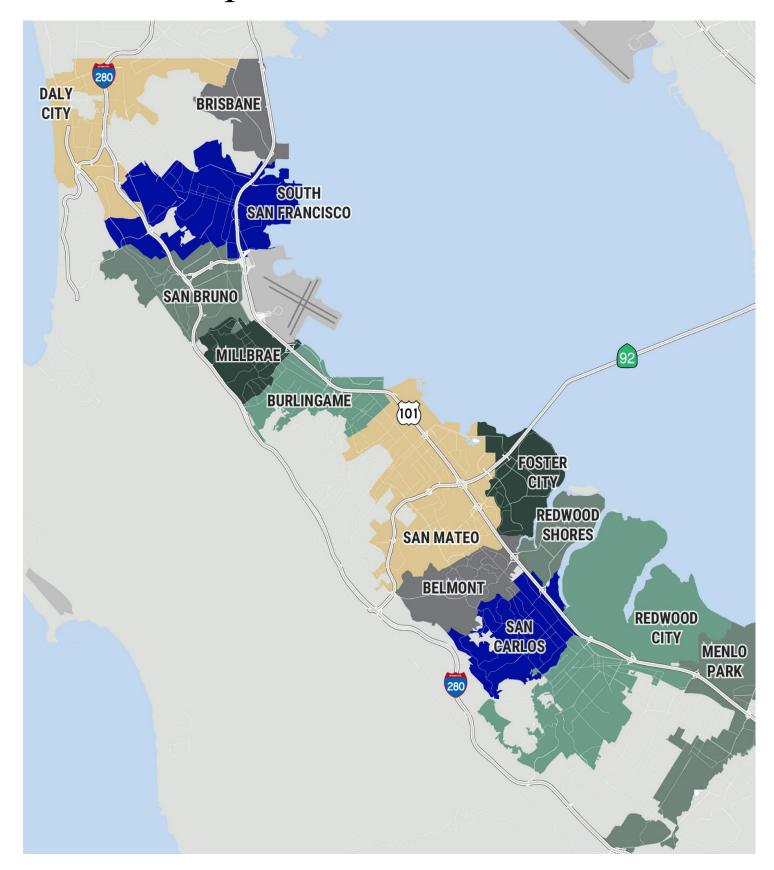
Appendix







North Peninsula- Submarket Map



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