

# Modern Slavery & Human Trafficking Statement

FINANCIAL YEAR ENDING 31 MARCH 2025

Issue Date  
16 September, 2025

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## Introduction

This statement is published by Newmark Gerald Eve LLP in accordance with section 54(1) of the UK Modern Slavery Act 2015. It sets out the steps taken during the financial year ending 31 March 2025 to prevent modern slavery and human trafficking in our own business and throughout our supply chains. We confirm there have been no material changes to our business structure, supply chains or risk profile since our previous statement for the year ending 31 March 2024. Nonetheless, we remain firmly committed to continuous improvement and to upholding the highest ethical standards across all operations.

## About Us

Newmark Gerald Eve LLP is part of the Newmark group, a leading global commercial real estate services provider operating from more than 165 offices worldwide, including a significant presence in the United Kingdom. Newmark in the UK provides innovative, bespoke advisory across the full spectrum of commercial real estate services, to a wide range of clients; companies trust us with every aspect of their real estate.

Newmark's UK business includes entities that operated previously as BH2, Gerald Eve and Harper Dennis Hobbs (HDH). This statement is made on behalf of Newmark Gerald Eve LLP only, and not any other Newmark entity (in the UK or otherwise).

## Our Ongoing Commitment

Newmark Gerald Eve LLP remains resolute in supporting the eradication of modern slavery and human trafficking. We recognise our responsibility to act ethically and with integrity in all business dealings, whether with our clients, our staff, or our suppliers. We embed our anti-modern slavery objectives within our broader Shared Purpose framework, which governs all aspects of our Corporate Responsibility.

## Governance and Policy Framework

1. Modern Slavery & Human Trafficking Policy – sets out our zero-tolerance approach and the responsibilities of partners, employees and suppliers.
2. Newmark Vendor Code of Conduct – applies to all suppliers globally and requires adherence to internationally recognised labour standards.
3. Whistleblowing Policy – provides secure channels for reporting concerns, including those relating to labour abuses, with protection from retaliation.
4. Recruitment and Employment Policies – ensure lawful, fair and transparent hiring, including accredited Living Wage compliance and an outsourced right-to-work and background-check process.

All relevant policies were reviewed during the reporting period and remain fit for purpose; only minor administrative updates were required.

## Risk Assessment and Due Diligence

Our business and the majority of our first-tier suppliers are based in the United Kingdom and provide professional or office-based services. Following our 2025 risk re-assessment, we continue to consider the inherent risk of modern slavery within our operations and direct supply chain to be low.

## Training and Awareness

Modern-slavery awareness remains a mandatory component of our annual online compliance curriculum for all employees.

## Our Employees

We aspire to be an employer of choice, attracting and retaining talented individuals from diverse backgrounds. We provide resources supporting mental, physical, social and financial wellbeing and continue to be an accredited Living Wage employer. Recruitment agencies are subject to the same due-diligence and contractual standards applied to other suppliers.

## Our Supply Chain

Our supply chain primarily comprises UK-based providers of office supplies, IT equipment and services, facilities management, professional advisory services and catering. No instances of modern-slavery non-compliance were identified during the reporting period.

## Monitoring and Review

This Policy is reviewed annually and updated when appropriate, in particular in line with pertinent legislative changes.

The Policy and any updates will be published on the Firm's intranet site or communicated via any other relevant communication tool in use within the Firm at that time.

Date of next review: 17 September 2026



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**Simon Rees Managing Partner – Head of UK Operations**

**Newmark Gerald Eve LLP**

Date: 16 September 2025

## ABOUT NEWMARK

We transform untapped potential  
into limitless opportunity.

**At Newmark, we don't just adapt to what our partners need—  
we adapt to what the future demands.**

Since 1929, we've faced forward, predicting change and pioneering ideas. Almost a century later, the same strategic sense and audacious thinking still guide our approach. Today our integrated platform delivers seamlessly connected services tailored to every type of client, from owners to occupiers, investors to founders, and growing startups to leading companies.

**Tapping into smart tech and smarter people, Newmark brings  
ingenuity to every exchange and transparency to every relationship.**

We think outside of boxes, buildings and business lines, delivering a global perspective and a nimble approach. From reimagining spaces to engineering solutions, we have the vision to see what's next and the tenacity to get there first.

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