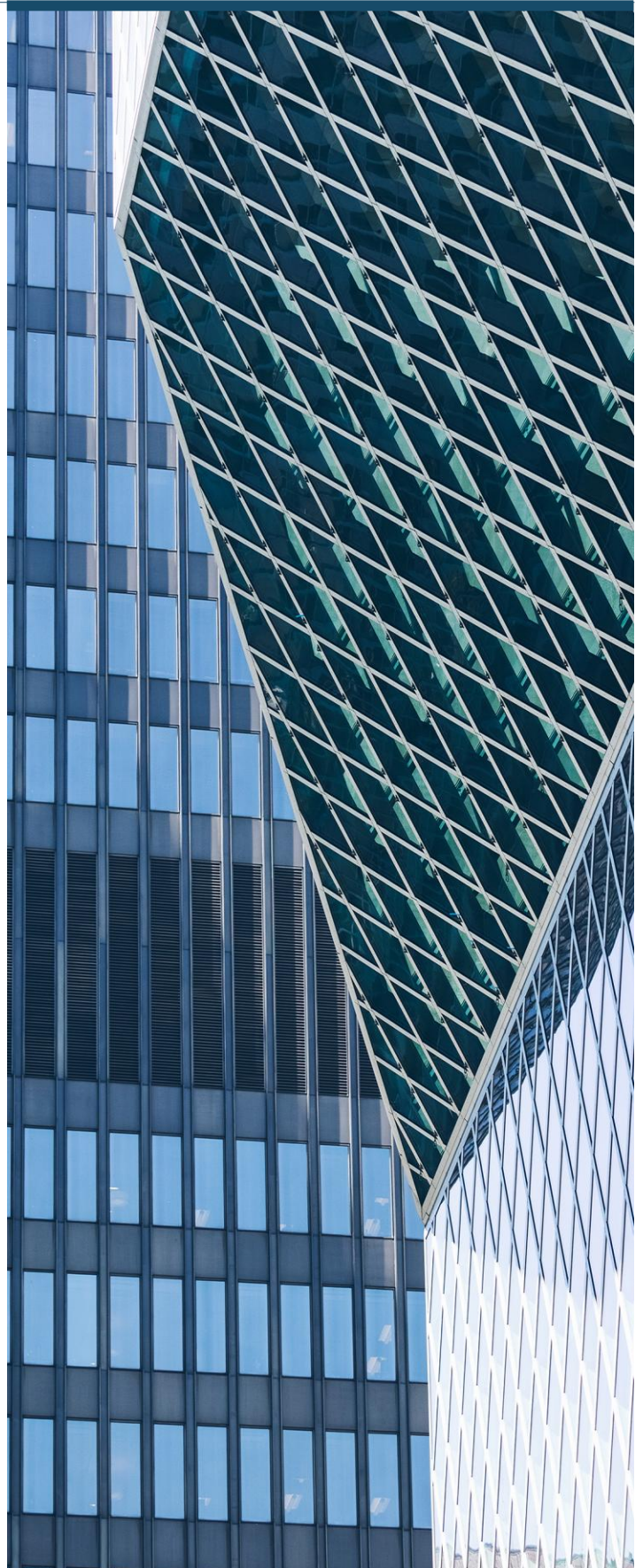

Environmental Policy

NGEP 013/005

Issue Date 23/06/2025

NEWMARK



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Purpose

This policy outlines how Newmark Gerald Eve LLP (hereafter referred to as the Firm) seeks to minimise its environmental impact. As property advisers, the Firm integrates environmental considerations into its own operations, client advice, supply chain, and workplace practices. Suppliers' environmental credentials are considered during procurement, and the Firm encourages environmentally responsible processes and products where appropriate.

The Firm provides training and has established systems to assist all personnel to achieve the standards required.

The Firm realise this through its Corporate Responsibility framework, Our Shared Purpose, which identifies four action areas, underpinned by strong governance:

1. Serving its Clients.
2. Empowering its Personnel.
3. Bettering its Environment
4. Engaging with its local Communities.

Scope

Whilst Newmark Gerald Eve LLP is a subsidiary of Newmark Group, Inc., this policy only applies to all Newmark Gerald Eve LLP and Newmark GE Services LLP employees, contractors, consultants, officers, members etc. (personnel) working at, and visitors to, any and all of the Company's locations.

Responsibilities

The Head of UK has overall responsibility for the Firm's corporate responsibility actions. The Head of ESG, reporting directly to the Head of UK and Managing Partner, is responsible for day-to-day implementation, target setting, and performance tracking. The Head of ESG also provides quarterly updates to the UK Operations Board, which acts as the UK Corporate Responsibility Executive Committee.

The Firm's UK Corporate Responsibility Executive Committee meets annually with the Newmark, Inc. US Corporate Responsibility Executive Committee.

Key Principles

1. Commitment to Standards

The Firm maintains an Environmental Management System aligned with ISO 14001:2015, forming the framework for setting and reviewing objectives and driving continual improvement.

Newmark Gerald Eve LLP have partnered with Planet Mark to re-baseline GHG emissions for 2024 and achieve annual certification for the Firm and Newmark, Inc.'s other UK and Europe operations. This expanded scope will support the development of a Net Zero Target Commitment, aligned with the Science Based Targets initiative (SBTi), covering the Firm's full carbon footprint.

2. Environmental Responsibility

The Firm is committed to reducing its environmental impact across all operations by:

- Continuously evaluating and improving environmental and sustainability performance across our operations, including energy, waste and water consumption.
- Minimising waste through reuse and recycling and adoption of circularity principles wherever practical and ensuring responsible and safe waste disposal.
- Reducing carbon emissions from corporate business travel.
- Working towards net zero carbon emissions.
- Procuring goods and services from suppliers with credible sustainability policies, including those providing printing supplies, office stationery, IT equipment, catering and food & beverage services, and business travel arrangements.
- Regularly reviewing systems, policies and objectives to ensure continual improvement.

3. Governance and Compliance

The Firm is committed to strong sustainability governance and ensuring compliance by:

- Staying up to date with all relevant environmental laws and regulations and adopting applicable best practices and industry standards.
- Maintaining an understanding of the environmental risks and impacts associated with the Firm's activities, and communicating these to stakeholders where appropriate.
- Promoting awareness and understanding of environmental responsibility through staff training and internal communications.
- Setting measurable targets and tracking performance via the UK Corporate Responsibility Executive Committee, with quarterly reviews and updates.

Monitoring and Review

Version number	Purpose/change	Author	Date
0043	Update of Office Locations	Colin Jenkins	06.2022
004	New Template & Locations	Colin Jenkins	06.2024
005	Rewritten and Newmark Template	Lea Vavrik	23/06/2025

This policy is reviewed annually and updated as needed, particularly in response to regulatory or strategic changes. It is published on the Firm's intranet and communicated via appropriate internal channels.

Date of next review: 23/06/2026

Name: Simon Rees



Date: 23/06/2025

ABOUT NEWMARK

We transform untapped potential
into limitless opportunity.

**At Newmark, we don't just adapt to what our partners need—
we adapt to what the future demands.**

Since 1929, we've faced forward, predicting change and pioneering ideas. Almost a century later, the same strategic sense and audacious thinking still guide our approach. Today our integrated platform delivers seamlessly connected services tailored to every type of client, from owners to occupiers, investors to founders, and growing startups to leading companies.

**Tapping into smart tech and smarter people, Newmark brings
ingenuity to every exchange and transparency to every relationship.**

We think outside of boxes, buildings and business lines, delivering a global perspective and a nimble approach. From reimagining spaces to engineering solutions, we have the vision to see what's next and the tenacity to get there first.
