



MEGATRENDS

- Commercial real estate moves in cycles, and there is evidence we are approaching the mature phase of the cycle...
- 2. . . . Yet capital continues to flow into commercial real estate
- 3. There is tension between the preferences of tech talent and occupancy costs
- 4. Bay Area economic growth will support continuing CRE expansion, even as headwinds shape our future

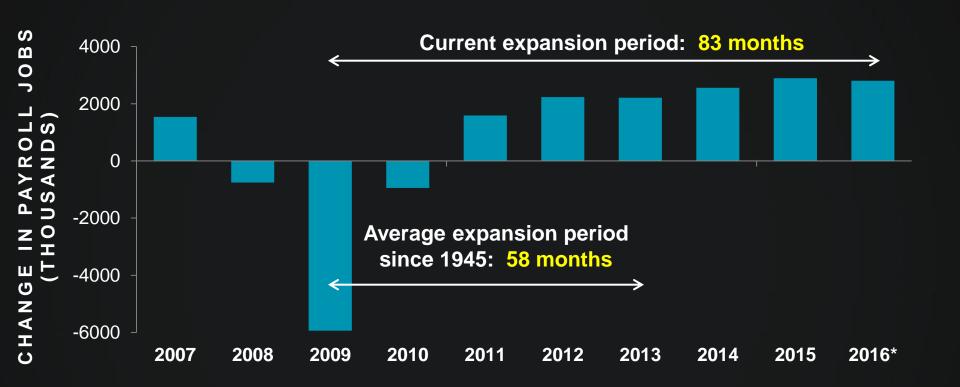


MEGATREND #1: APPROACHING THE MATURE PHASE OF THE COMMERCIAL REAL ESTATE CYCLE





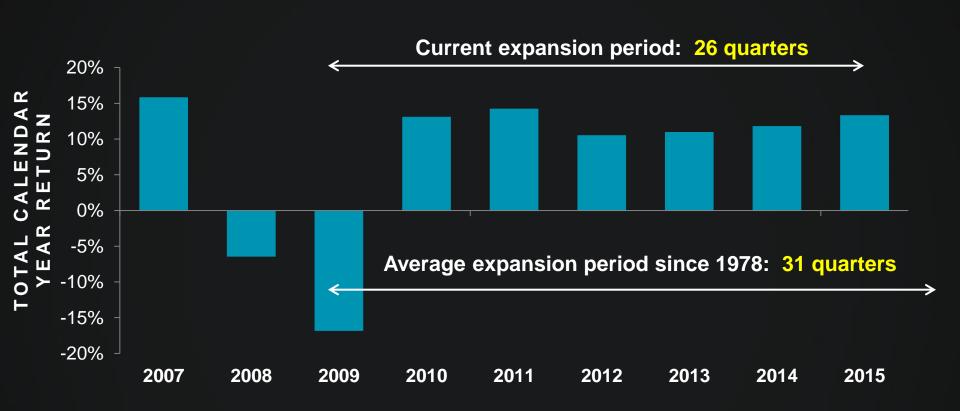
Payroll Job Change | United States



^{*12} months ending in March 2016 Source: U.S. Bureau of Labor Statistics, NGKF Research; May 2016



NCREIF Property Index | United States

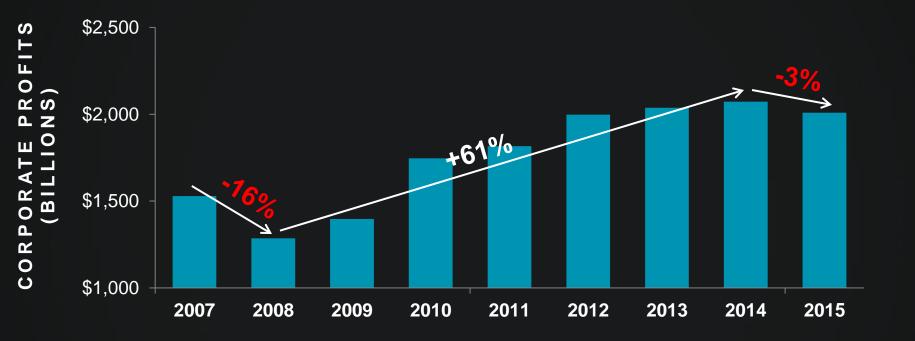


Note: Includes all asset classes

Source: NCREIF, NGKF Research; May 2016



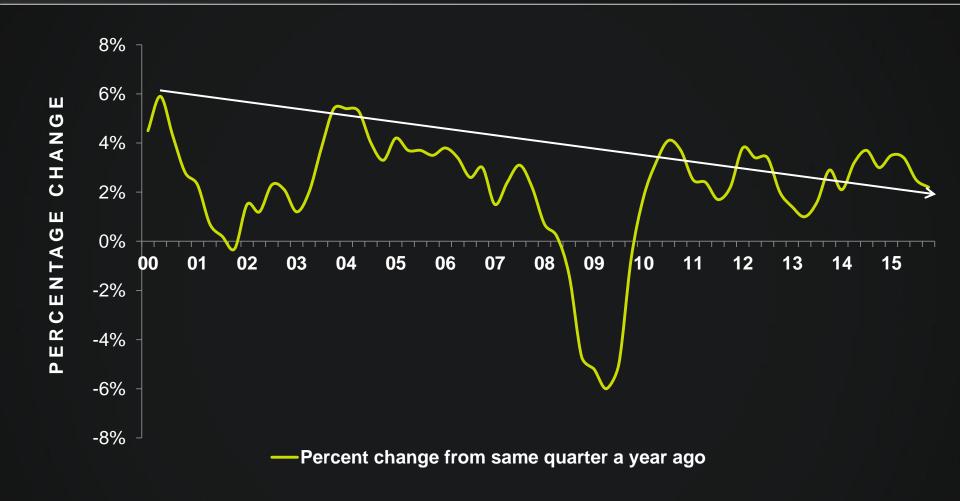
Corporate Profits | United States



Source: U.S. Department of Commerce, NGKF Research; May 2016



Non-Farm Business Worker Productivity | United States



Source: U.S. Bureau of Labor Statistics, NGKF Research; May 2016



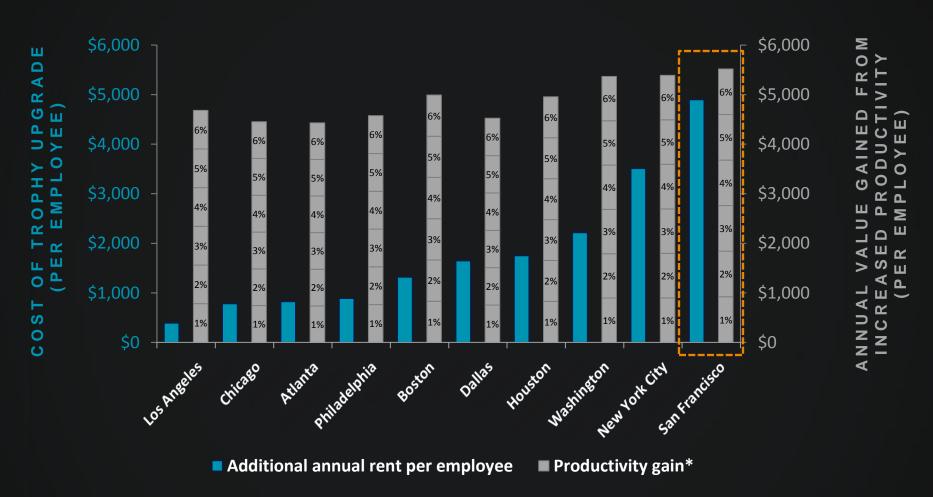
2% Productivity Loss Offsets Cost Savings From Densification



Note: Ten largest metropolitan areas by employment base in 2015; assumes 10% reduction of rentable space Source: U.S. Bureau of Labor Statistics, NGKF Research; May 2016



Gains In Productivity Can Offset Cost of Trophy Upgrade



*Expressed as a percentage of annual wage

Note: Ten largest metropolitan areas by employment base in 2015; assumes 5% reduction of rentable space Source: U.S. Bureau of Labor Statistics, NGKF Research; May 2016



What's Next? | Discipline is Critical in the Next 12-24 Months

- Bifurcation between leasing performance and capital investment will continue
- Investors should be more disciplined as we approach the end of the cycle
- Owners marketing trophy space should emphasize value of productivity enhancement to tenants
- Now is a time to own and manage high-quality assets

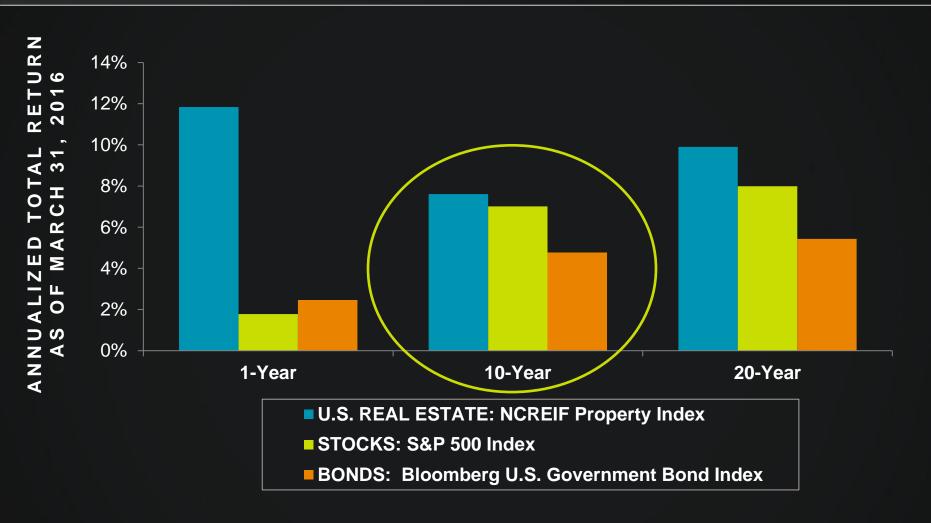


MEGATREND #2: CAPITAL CONTINUES TO FLOW INTO COMMERCIAL REAL ESTATE





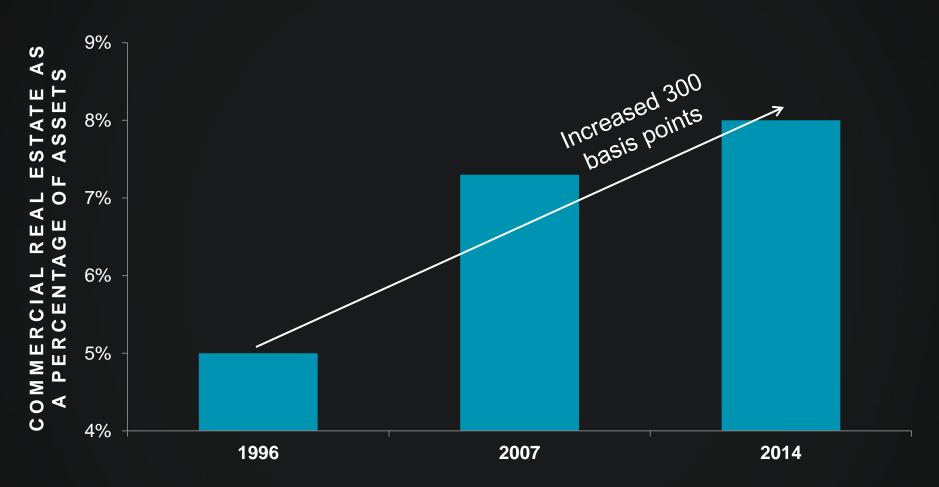
CRE Outperforms Stocks and Bonds



Source: NCREIF, Bloomberg, NGKF Research; May 2016



Institutional Allocations to Commercial Real Estate Have Increased

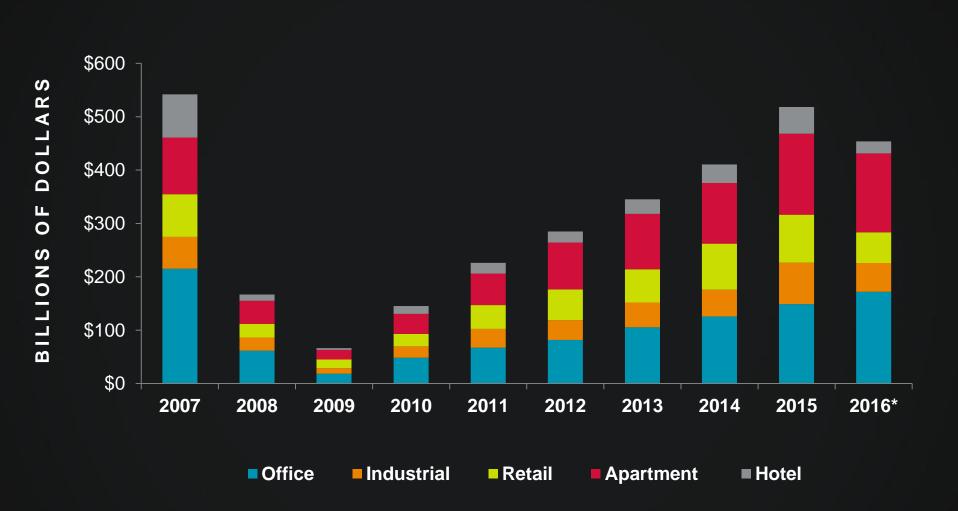


Note: Includes only private institutional allocations; 2014 is most recent data available

Source: PREA, NGKF Research; May 2016



U.S. Investment Sales Volume May Have Peaked But Remains Robust



*2016 YTD through February, annualized and seasonally adjusted Source: Real Capital Analytics, NGKF Research; May 2016



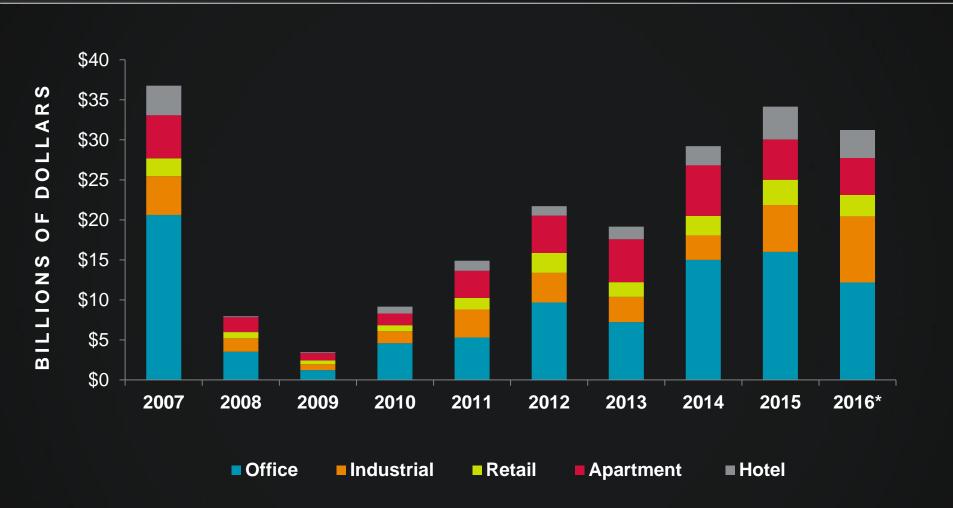
Bay Area Has Remained Steadfast on AFIRE Investor Survey

	2010		2016
#1	Washington	#1	New York
#2	New York	#2	Los Angeles
#3	San Francisco	#3	San Francisco
#4	Boston	#4	Washington
#5	Los Angeles	#5	Seattle/Boston

Note: Ranking among U.S. markets

Source: AFIRE, NGKF Research; May 2016

Bay Area Investment Sales Volume May Have Peaked But Remains Robust



*2016 YTD through February, annualized and seasonally adjusted Source: Real Capital Analytics, NGKF Research; May 2016



What's Next? | Bay Area Office and Apartment Sales in Next 12-24 Months

- Apartment cap rates: Flat or edging up overall
- Office cap rates: Edging up for commodity product
- Sales volume: Slightly below 2015 levels
- Sales prices: Flat or edging down overall

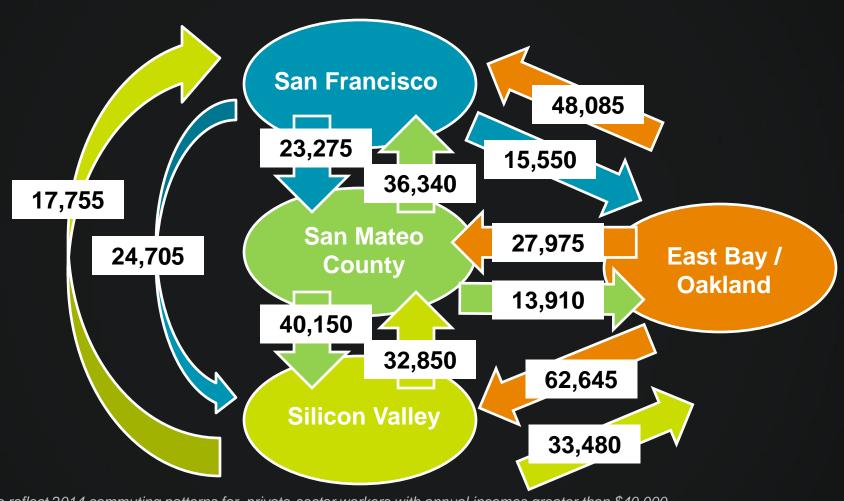


MEGATREND #3: TENSION BETWEEN PREFERENCES OF TECH TALENT AND OPERATING COSTS





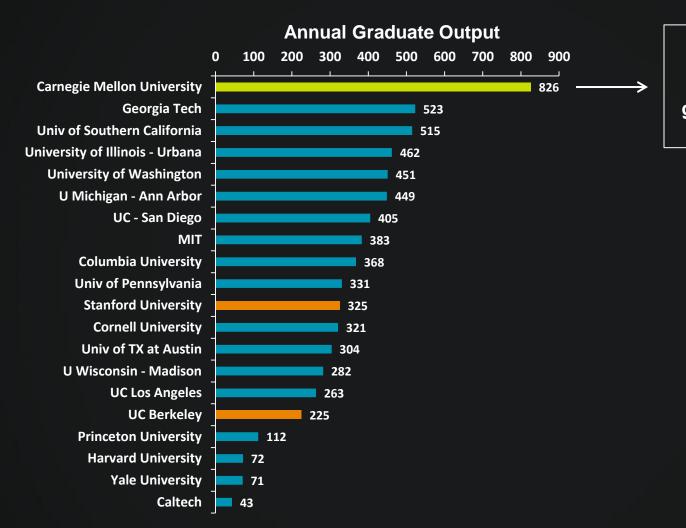
Residents Commuting Outside Their Home County



Note: Data reflect 2014 commuting patterns for private-sector workers with annual incomes greater than \$40,000 Source: Census.gov, NGKF Research; May 2016



Top 20 Innovative Computer Science and Engineering Programs

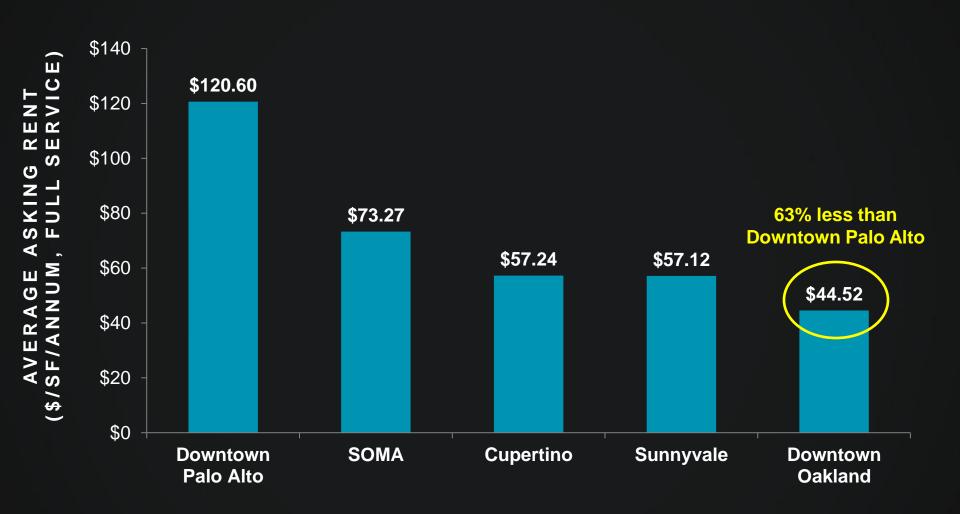


Pittsburgh's entrylevel base salary for computer science graduates = 22% less than Silicon Valley's

Source: Computer Science Degree Hub, NGKF Research; May 2016

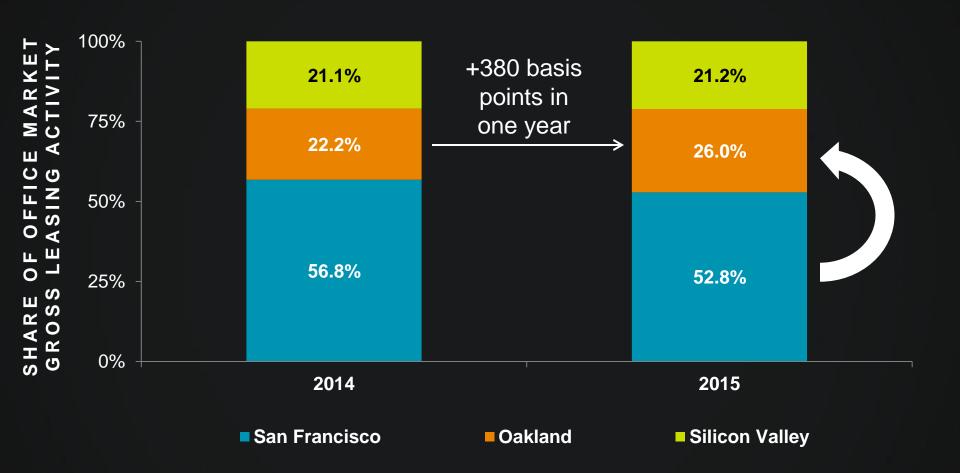


Office Market Rent Variability | Selected Tech-Heavy Submarkets at Q1 2016





Share of Office Market Gross Leasing Activity



Note: Includes new leases, expansions, consolidations, renewals, and subleases Source: CoStar, NGKF Research; May 2016



What's Next? | Bay Area Still Appeals to Tech Firms/Talent, But Costs Are An Issue

- Oakland and other alternate options for tenants are here to stay, and that creates...
- …a more competitive office environment. . .
- ...and also greater utilization of infrastructure



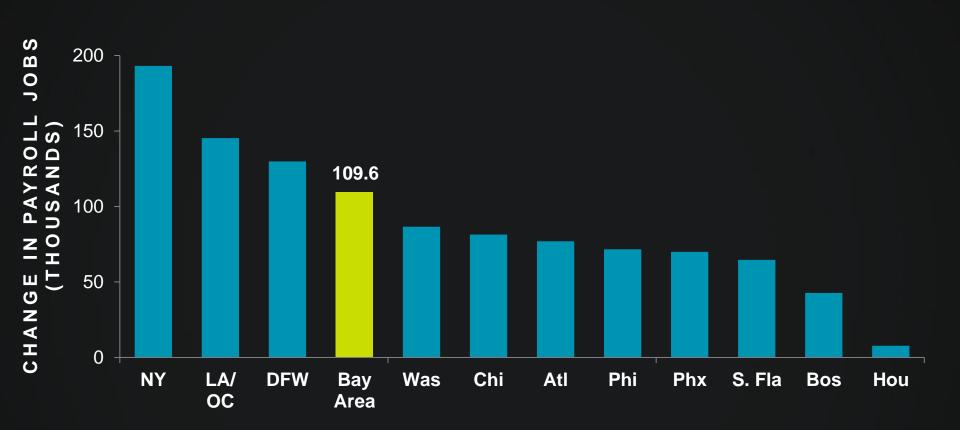
MEGATREND #4:

BAY AREA ECONOMIC GROWTH WILL SUPPORT CONTINUING CRE EXPANSION, EVEN AS HEADWINDS SHAPE OUR FUTURE





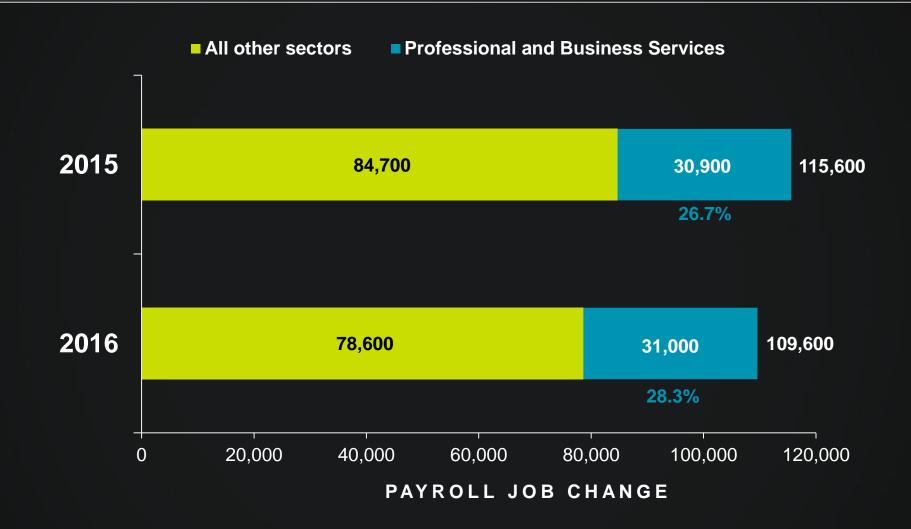
U.S. Payroll Job Change | 12 Months Ending March 2016



Note: Bay Area includes San Francisco/East Bay and San Jose metro areas Source: U.S. Bureau of Labor Statistics, NGKF Research; May 2016



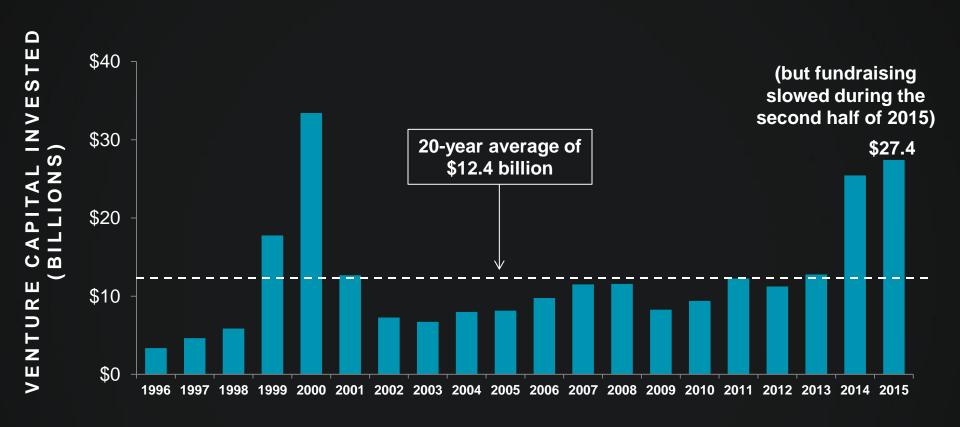
Bay Area Payroll Job Change by Type of Job | 12 Months Ending March 2015 vs. March 2016



Source: U.S. Bureau of Labor Statistics, NGKF Research; May 2016



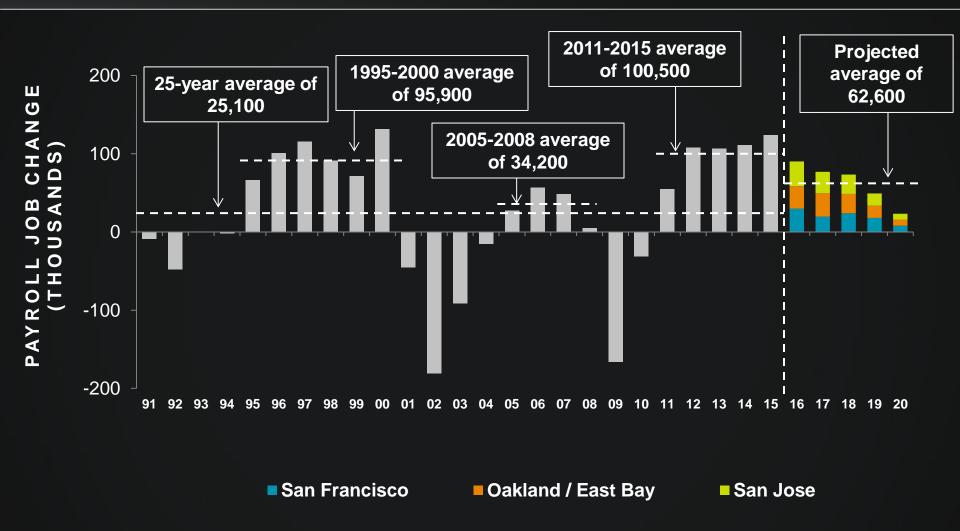
Venture Capital Invested | Silicon Valley



Source: National Venture Capital Association Yearbook, NGKF Research; May 2016



Bay Area Job Growth to Continue But Decelerate



Source: Moody's, U.S. Bureau of Labor Statistics, NGKF Research; May 2016



Sample of Technology Companies Hiring in the Bay Area | Early 2016









Source: Datafox, TechCrunch, NGKF Research; May 2016

Sample of Technology Companies Reducing Headcount in the Bay Area | Early 2016















Source: Datafox, TechCrunch, NGKF Research; May 2016

What's Next? | Bay Area's Tailwinds Position it Well to Endure CRE Cycles

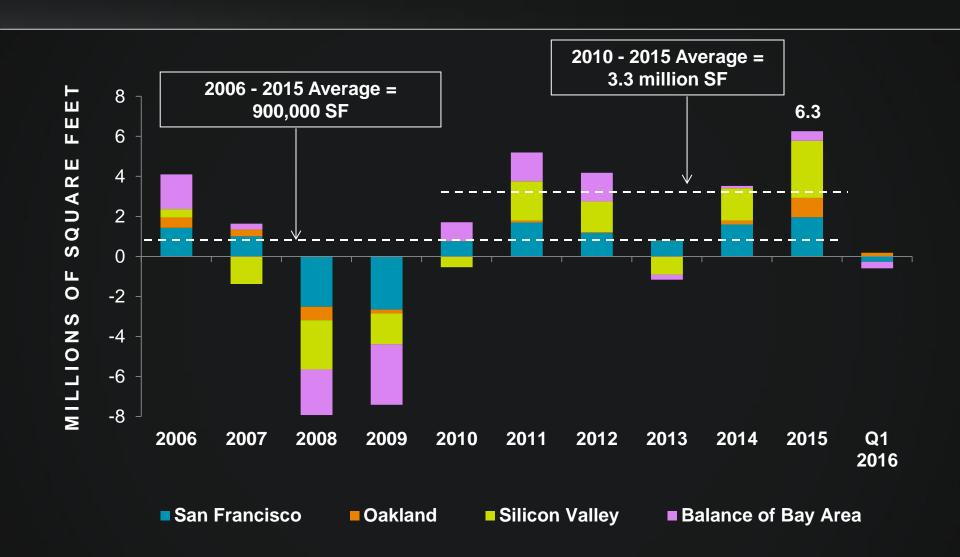
- Workforce is among the most educated in the country, with the talent to fill available jobs
- 2. Household incomes are among the highest in the country, boosting spending
- 3. New technology is creating local economic opportunity, including in robotics, virtual reality, and autonomous driving





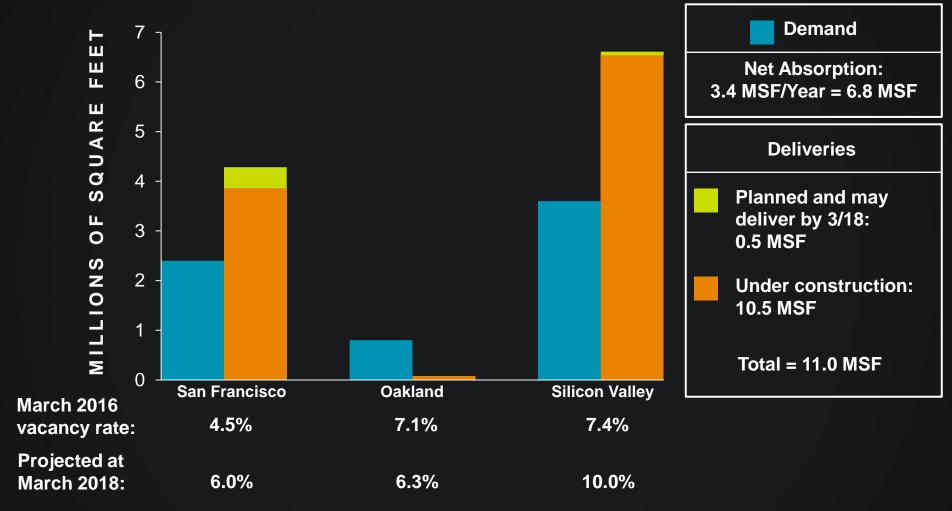


Net Absorption





Projected Demand and Deliveries | Major Jurisdictions 2 Years Ending March 2018

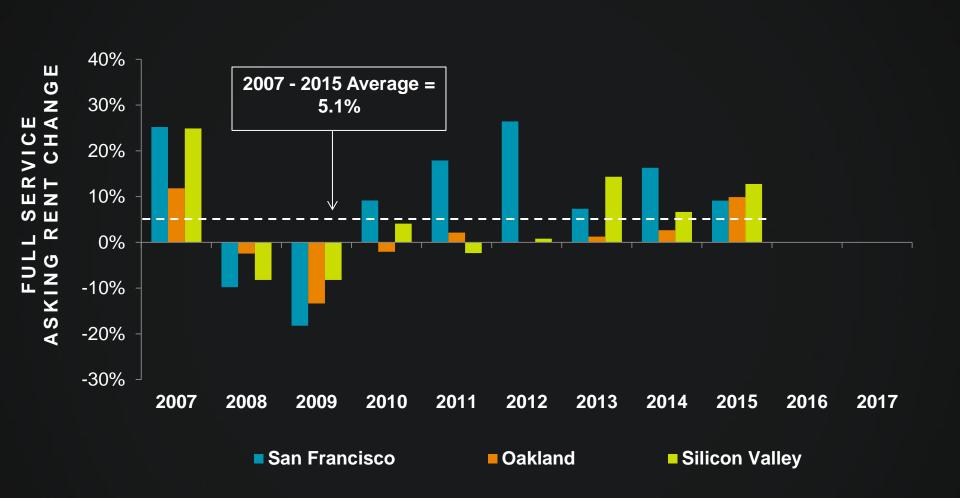


Note: Vacancy rates reflect physically vacant space

Source: CoStar, NGKF Research; May 2016

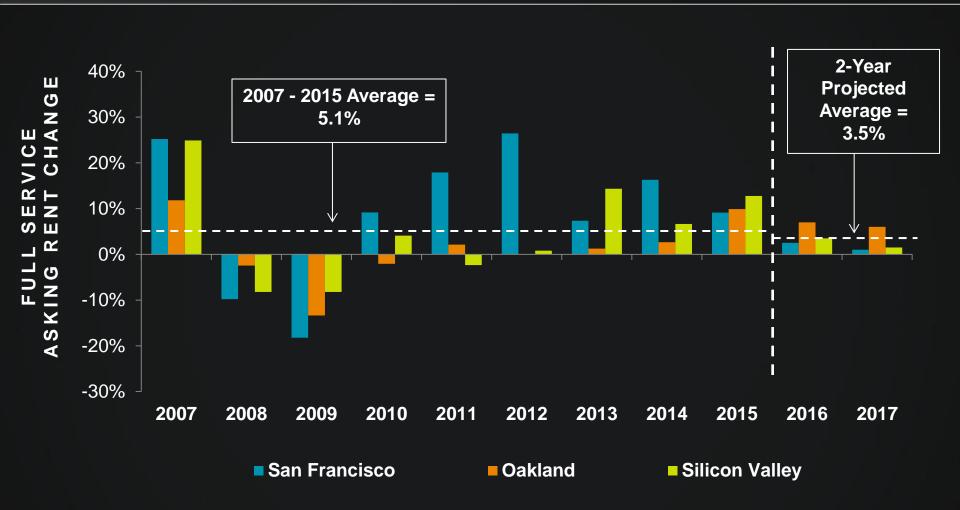


Historical Asking Rent Change | Major Jurisdictions





Projected Asking Rent Change | Major Jurisdictions





THE BAY AREA OFFICE MARKET

What is Driving Demand? What is Curtailing Demand?

Demand Drivers

- Office-using jobs being created
- Pushback against densification gaining momentum
- 3. Highly-skilled workforce will continue to attract employers

Demand Reducers

- Densification, telecommuting, and open floor plans changing tenant needs and attitudes
- 2. Flexibility of office-sharing environments creating options
- 3. Cost of space prohibitive for some start-ups
- 4. Sublease space increasing

THE BAY AREA OFFICE MARKET

What's Next? | Opportunities in the Bay Area Office Market

- Develop with tenant flexibility in mind to compete effectively in the sharing economy
- Enhance performance with select amenities and upgrades
- Market to tenants looking to move or consolidate
- Refinance with long-term fixed-rate debt







Homeownership Rate | United States

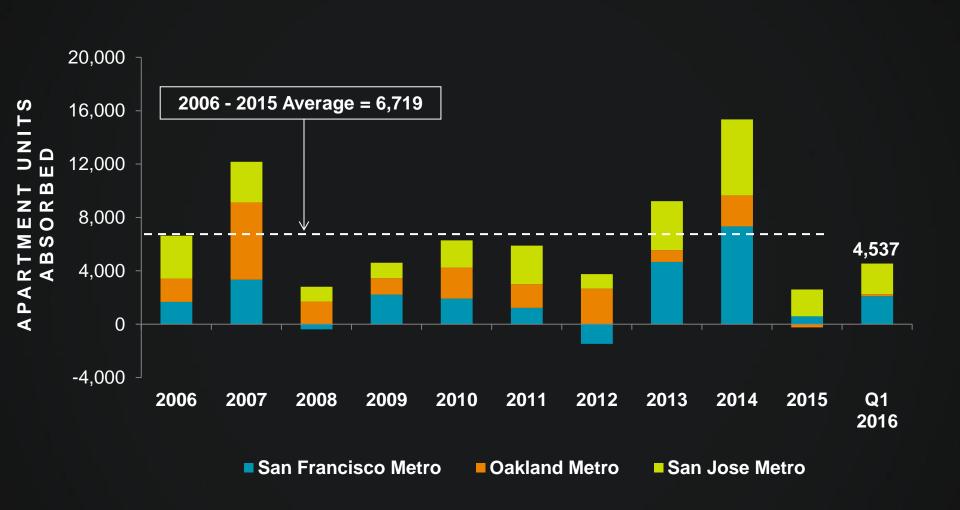


Note: Seasonally adjusted

Source: U.S. Census Bureau, NGKF Research; May 2016

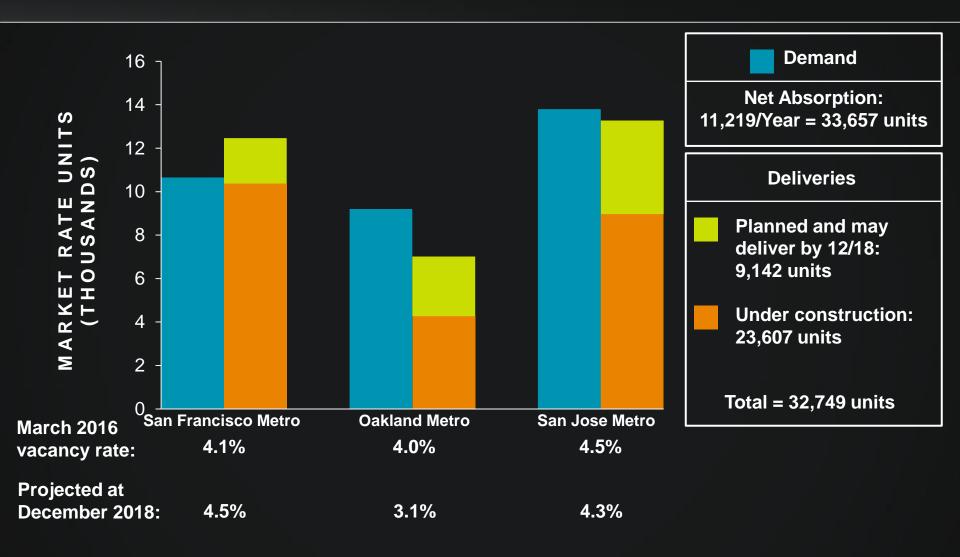


Net Absorption



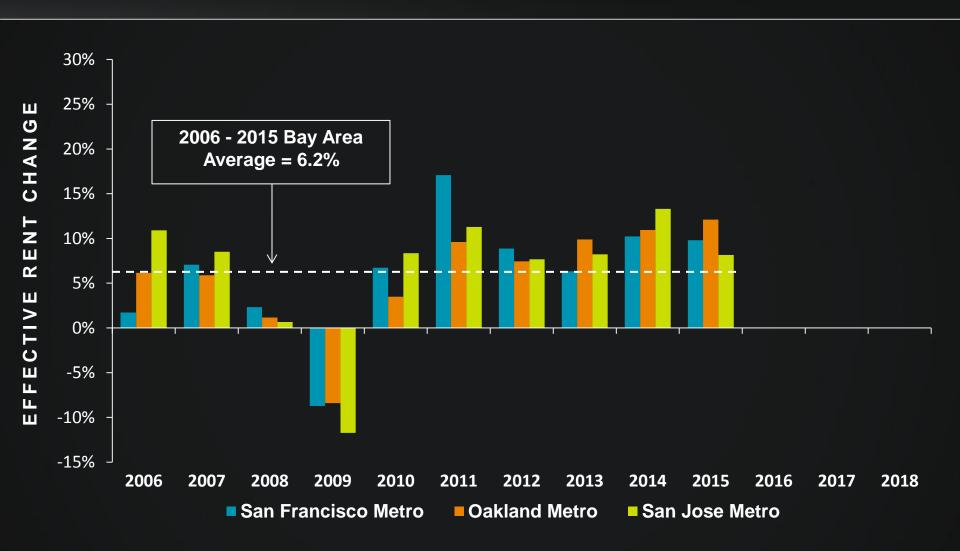


Projected Demand and Deliveries | 3 Years Ending December 2018



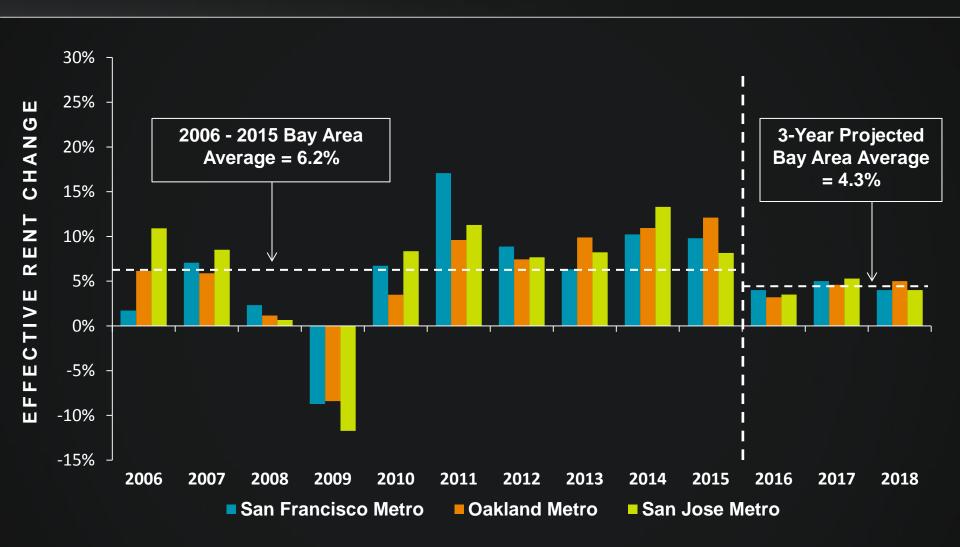


Historical Effective Rent Change





Projected Effective Rent Change





What's Next? | Opportunities in the Bay Area Apartment Market

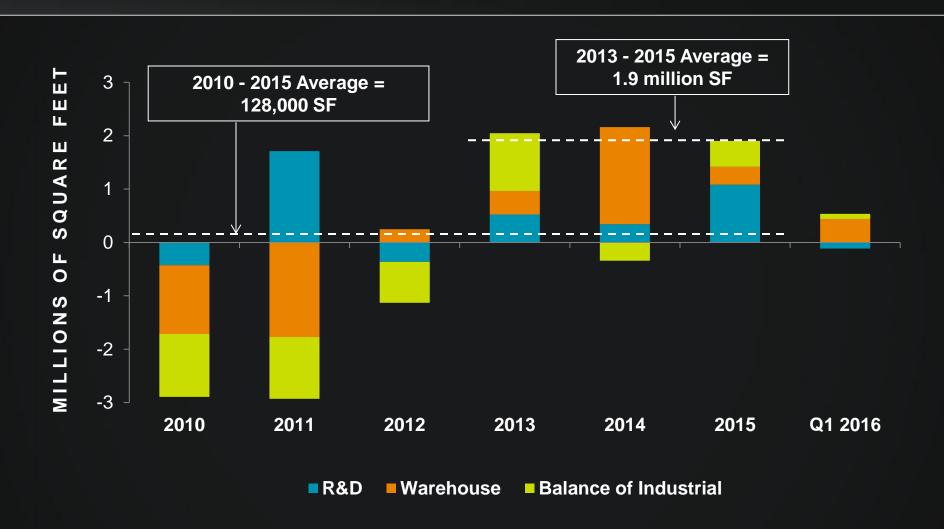
- Focus development around transit nodes
- Cater to work-at-home tenants
- Renovate well-located Class B assets to target pricesensitive market – but only where projects will pencil







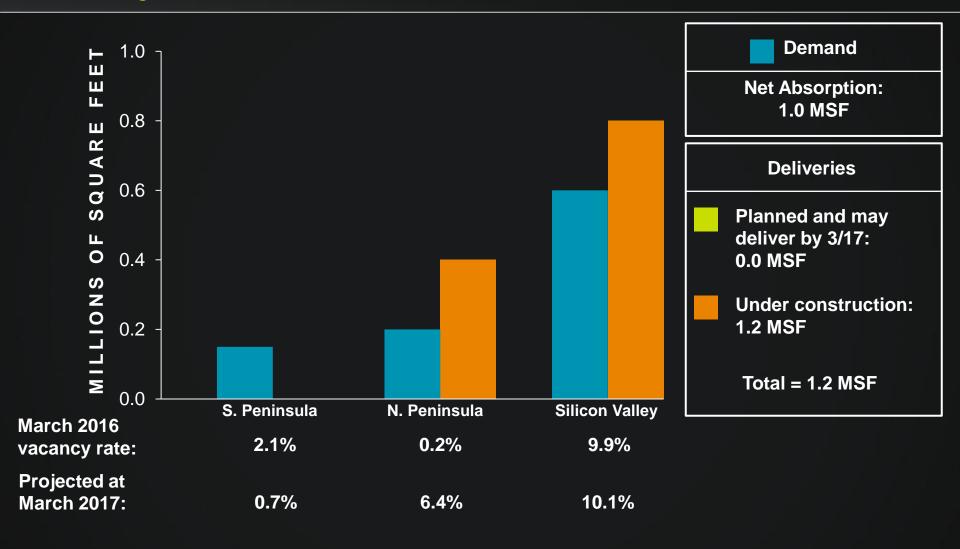
Net Absorption – All Industrial Space



Note: Industrial absorption data includes North Peninsula, South Peninsula, Oakland, Hayward, and Silicon Valley Source: NGKF Research; May 2016

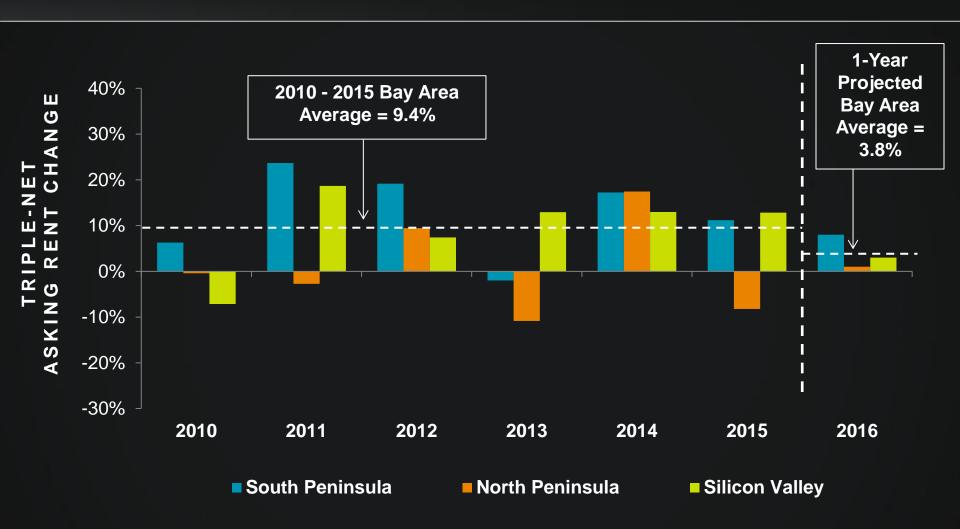


Projected Demand and Deliveries for R&D Space | Major Jurisdictions 1 Year Ending March 2017

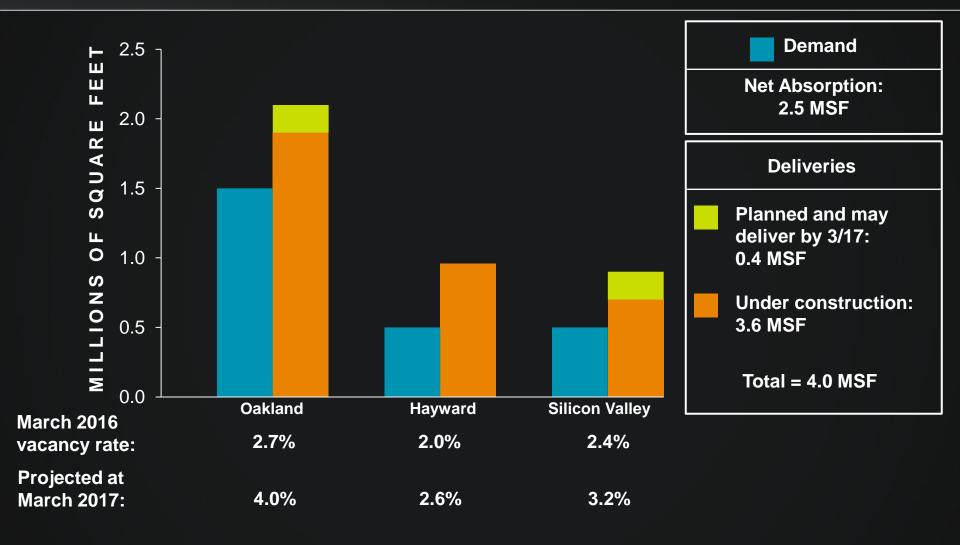




Asking Rent Change for R&D Space | Major Jurisdictions

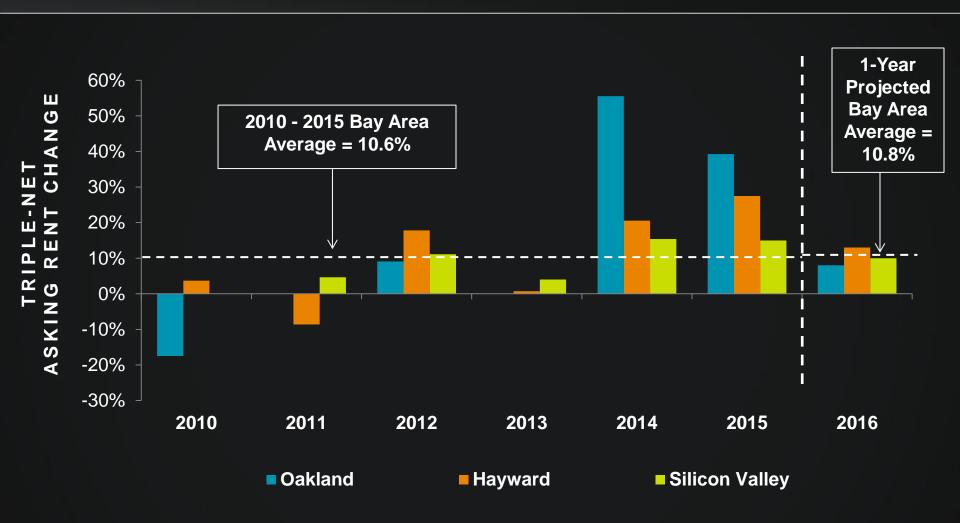


Projected Demand and Deliveries for Warehouse Space | Major Jurisdictions 1 Year Ending March 2017





Asking Rent Change for Warehouse Space | Major Jurisdictions





What's Next? | Opportunities in the Bay Area Industrial Market

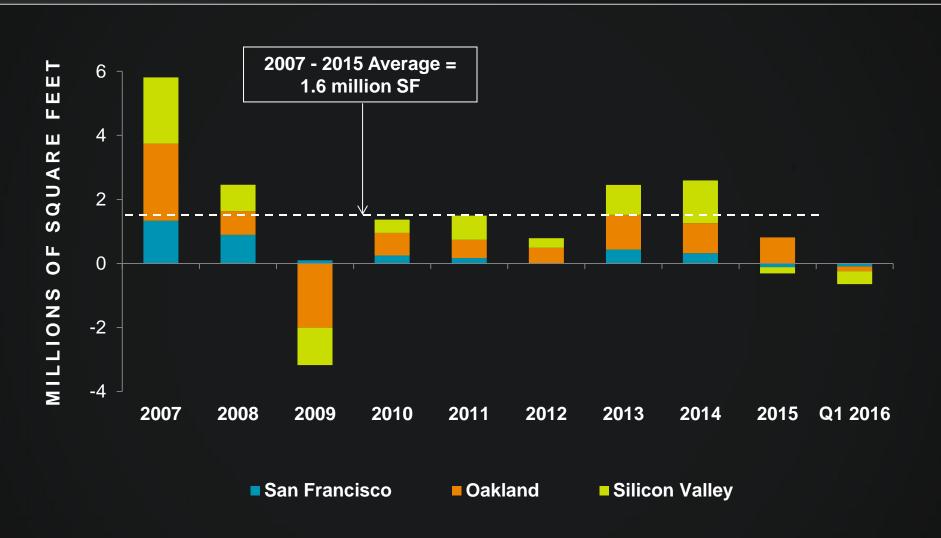
- Build fully operational and functional warehouses with 36' clear height and ideal columns for intense racking
- Focus on proximity to end-user
- Target distribution center development toward the needs of large users (FedEx, Amazon, UPS)
- Consider the possible needs of next-generation manufacturing when designing new projects (robotics, 3-D printing)





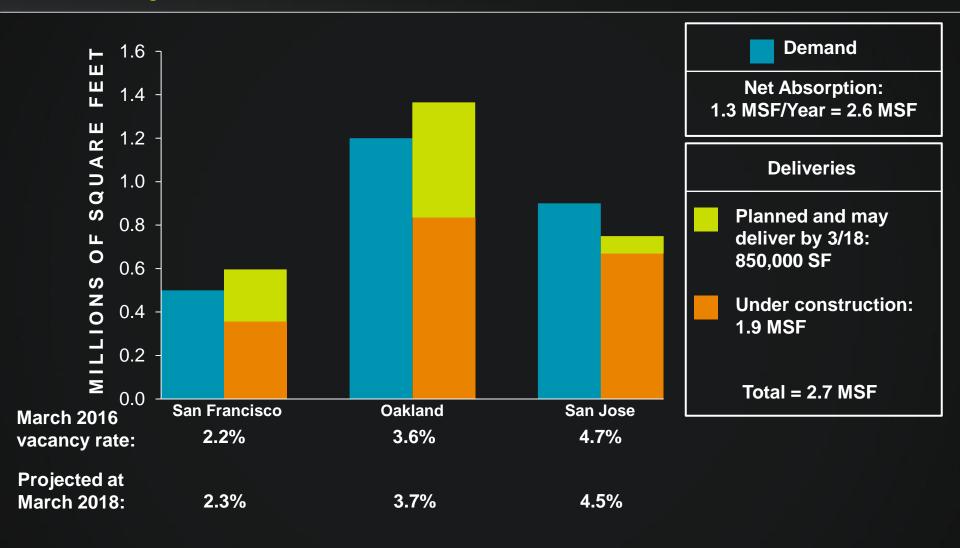


Net Absorption



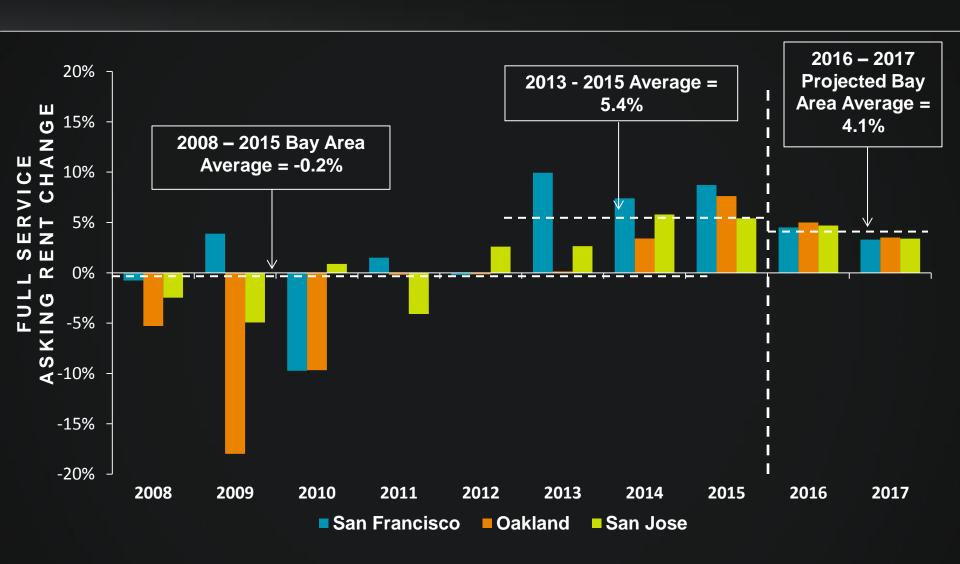


Projected Demand and Deliveries | Major Jurisdictions 2 Years Ending March 2018





Asking Rent Change | Major Jurisdictions





What's Next? | Opportunities in the Bay Area Retail Market

- Develop grocery-anchored centers and others that are most likely to perform well as the cycle winds down
- Focus on place-making via mixed-use developments housing shortage is leading to greater popularity of mixed-use, especially at transit-oriented locations
- Target retailers who have successfully integrated their online and bricks-and-mortar sales experiences
- Future retail development will be challenging due to lack of anchor expansion and competition for retail sites by residential developers
- Work with department stores as they seek to monetize their real estate



OUTLOOK





OUTLOOK

Implications for the Bay Area's CRE Market | Next 12-24 Months

- Real estate moves in cycles deceleration expected
- 2. We are likely in mature phase of cycle pricing will flatten
- Phenomenal assets especially human capital position Bay Area well for continued success
- Bay Area's status as "Center of Innovation" has created tremendous growth, but we can do even better
 - More regional cooperation
 - Transportation improvements
 - Additional affordable and workforce housing stock



