

## NEWMARK GROUP, INC. CYBER-SECURITY PROGRAM POLICY STATEMENT

Newmark Group, Inc. (“Newmark”) has approved the following global policy with respect to Newmark and its subsidiaries on a global basis .

The following policy reflects its commitment to cyber-security on a global basis with respect to all subsidiaries and business lines and forms part of its governance standards.

### **Commitment**

Newmark is committed on a global basis to combatting the global threat of cyber-security and to securing its business to operate with confidence, through a deep understanding of cyber risks, vulnerabilities, mitigations, and threats.

### **Program Measures**

Newmark’s cyber-security program supports the following organizational missions:

- Protect the Company’s people, technology and assets from outside threats
- Protect the Company’s data from accidental and malicious disclosure
- Protect the Company from insider threats

The program has been established under an umbrella of current global policies and standards, including ISO-27000 and NIST-800. Controls are framed through the CIS20 and their effectiveness is illustrated via the NIST CSF. The program is updated and revised frequently in response to evolving global standards and events.

### **Governance**

The Information Security Group is led by Newmark’s Chief Information Security Officer (the “CISO”), who reports to senior management frequently and to the Company’s Board of Directors on a periodic basis. The CISO provides governance for all information security matters, including priorities, setting the supporting strategies and developing the Information Security Group to deliver the cyber-security program.

The Information Security Group provides cyber defense, operations, architecture, engineering, cyber risk and threat management. The Information Security Group also engages in:

- Regular liaisons with industry and government to keep pace with the evolving threats;
- Periodic internal and external vulnerability audits and assessments and penetration testing;
- Expert third parties to evaluate and monitor the effectiveness of the program; and
- Developing policies, documented operational procedures and regular cybersecurity employee, contractor and Board training globally.

Version: September 2021