NEWMARK

2025 Data CenterSite SelectionDynamics in Europe

TRENDS, SITE SELECTION STRATEGIES AND THE CURRENT LANDSCAPE



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Introduction

The data center industry is experiencing incredible growth, and the way companies choose locations is evolving fast. As site selection criteria shift, it's fascinating to see which factors are driving decisions. Our brief, Data Center Dynamics in Europe, examines current market trends, recent developments, and what's ahead for the data center landscape across Europe. From a site selection standpoint, we offer practical insights to help inform your strategy and serve as a valuable resource for strategic planning and location decision-making processes.

We explore the following key areas:

- 1. Market Trends & Investments: Overview of Europe's data center market development, key trends, major investment locations and the factors driving data center location-decisions.
- 2. Power Market and Infrastructure: Analysis of the data center power demand, planned infrastructure investments, electricity rates, renewable energy adoption, and their implications for the industry.
- **3. Regulatory Landscape:** Snapshot of the evolving regulations shaping data center deployments and the varying regulatory intensity across European markets.
- 4. European Incentives & State Aid: Outline of various incentives and governmental support schemes designed to attract investments in the data center industry.

Our goal is to provide a detailed and nuanced understanding of the data center landscape in Europe, highlighting both opportunities and challenges. This document aims to serve as a valuable resource for your strategic planning and location decision-making processes. We would welcome your feedback to the report as we continue to monitor and analyze the evolving trends in the data center sector.

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"The key factors behind data center site selection are evolving at breakneck speed. Careful due diligence is essential to ensure sound investments, as best practices adapt to rapid changes in energy, infrastructure, and Europe's shifting Al-driven market landscape."



Bob Hess Vice Chairman, Newmark Global Strategy



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DATA CENTER ACTIVITY & INVESTMENTS

Data Center Activities & Investments



EUROPE: A TOP THREE GLOBAL DATA CENTER MARKET FLAPD¹ ACCOUNTS FOR ONE THIRD OF EUROPEAN MARKET EUROPE: AN ATTRACTIVE REGION FOR DATA CENTER FOREIGN DIRECT INVESTMENTS (FDI)

~ 11 GW

Europe's total capacity in Q1-2025

Distributed across ~3,000 data centers

 $\sim 40 \%$

of total installed capacity in Europe is located within FLAPD market

Total amount is 4.6 GW, with another 3.3 GW currently under construction or planned € 86 bn

of total spent by ten largest data center investors in Europe (2016-24)

Announced CapEx in European countries increased by ~10 % from 2023 to 2024

1) FLAPD (Frankfurt, London, Amsterdam, Paris and Dublin) are the top five data center hubs in Europe in terms of infrastructure, connectivity, and market demand

By beginning of 2025, the total data center capacity in Europe reaches ~11 GW with a projected pipeline of additional ~20 GW. Germany and United Kingdom had the highest number of data centers, with 529 and 523 facilities, respectively. Between 2018 and 2024, the European data center market recorded a compound annual growth rate (CAGR) of 12.8%. The five largest European markets for data centers – London, Frankfurt, Amsterdam, Dublin, and Paris – have a total capacity of 4.6 GW, with an additional 3.3 GW currently under construction or planned. London, the largest market to date, holds the highest operational capacity of ~1.5 GW, followed by Frankfurt with ~750 MW. Between 2016 and 2024, the ten largest foreign investors in data centers in Europe committed over €86 billion in total. Amazon was the leading investor, allocating nearly €20 billion - with around half of that directed to the UK. The UK emerged as the primary destination, attracting almost €47 billion in data center investments over the period.

Europe's data center sector is set for substantial growth in the next years, but power constraints and increasingly stringent regulations pose major challenges

Europe's data center sector is expected to grow over the next few next years, with these six key trends shaping the landscape:

- Strong Demand vs. Limited Supply: The demand for colocation data center space in Europe is expected to surpass new supply in 2025, driven by hyperscalers and emerging AI providers. This supply-demand imbalance will likely lead to price increases of >10% or more in key markets such as FLAPD.
- 2. Record Growth Amid Power Constraints: Data center supply in Europe's largest markets is projected to grow by approx. 30% year-over-year in 2025. However, vacancy rates are expected to hit historic lows (below 10%), reflecting the difficulty providers face in keeping up with demand due to power and land constraints.
- 3. Market Concentration in FLAPD markets: FLAPD markets remain central to Europe's digital economy, serving as gateways to global networks and financial hubs. A high share of data center take-up will continue to occur in these primary markets, highlighted by the recent announcement of a gigawatt-scale cluster near Paris.
- 4. Shift to Tier 2 and Tier 3 Markets: Significant grid and power constraints, including limited substation capacity and delayed grid interconnections, in major hubs like Frankfurt and Amsterdam are prompting many operators to shift towards secondary and emerging markets (e.g. Spain, Portugal, Italy, Nordics) where their requirements can still be met.
- 5. Increasingly Stringent Regulations: With environmental concerns moving higher on the policy agenda, Europe's data center operators need to adapt to a growing number of regulations that demand not only reduced power usage and emissions, but also long-term commitments to sustainable infrastructure and greener operational practices.
- 6. Al-Focused Data Centers: New data centers tailored for Al providers and compute-intensive workloads are set to launch in 2025 to meet the growing demand.



DATA CENTER ACTIVITIES & INVESTMENTS

The Future of Data Centers: Key Trends & Growth Drivers



DATA CENTER ACTIVITIES & INVESTMENTS

The majority of data centers are situated in the western part of Europe, with Germany having the highest number, followed by the UK

Total Number of Data Centers in Europe (2025)



- By beginning of 2025, there were approx. 3,000 data centers across Europe.
- Germany, with a total of **529 data centers**, is the biggest market in Europe, surpassing the United Kingdom's **523 data centers**.
- The UK attracted the most foreign investors, with approximately
 € 50 billion invested between 2018 and 2024.
- Frankfurt, together with London, Amsterdam, Paris, and Dublin (the FLAPD market) are the leading locations in the € 113-billion-euro European market.
- In the third quarter of 2024, Stockholm recorded the highest vacancy rate among major European data center markets with a ~20% vacancy rate.

FLAPD markets dominate the European data center market with a combined operational capacity of around ~4.6 GW

Overview of Europe's Leading Data Center Locations



FLAPD Market Snapshot 2024/25



~150 London also has the largest number of data centers (150) and available operators (~50)

19% Frankfurt and Dublin recorded the highest market growth in FLAPD between 2016 and 2024 (19% and 18%)

DATA CENTER ACTIVITIES & INVESTMENTS

Site Selection Process: 10 Critical Challenges for Data Center Location Strategy



Data Center Power Market and Infrastructure



DATA CENTER POWER DEMAND TO INCREASE SIGNIFICANTLY

RENEWABLES IN THE POWER MIX ESTIMATED NEEDED INVESTMENTS IN THE EUROPEAN ELECTRICITY NETWORK

236 TWh

Forecasted data center power demand in 2035 in Europe

Data centers are projected to account for 5.7% of total European power demand by 2035 48 %

Share of renewables in the EU power generation mix

2024 marked the lowest emissions from the EU power sector with a 13% drop compared to 2023

€ 100 bn

needs to be invested annually in Europe's electricity network in the next decade

Between 2010 and 2020, Europe invested €50 bn - €60 bn annually – this needs to double in the next two decades

Power demand from data centers in Europe is projected to rise from 96 TWh in 2024 to 236 TWh by 2035, increasing their share of total electricity demand from 3.1% to 5.7%. By 2035, it is forecasted that the majority of European data center power demand (40%) will come from Germany, France and UK. In 2024, renewables made up 48% of the EU's power generation, with nuclear at 24% and fossil fuels at a record-low 28%. Wind outpaced natural gas, while hydro and solar PV grew by 40 TWh. In 2025, renewables are set to grow further, potentially exceeding 50% of the energy mix. Europe's electricity network needs upgrades to support renewable energy and the growing demand for electricity also for data centers. It Is estimated that the network requires €100 bn annually investments in the next decades to modernize infrastructure, enhance capacity, and ensure energy security.

DATA CENTER POWER MARKET AND INFRASTRUCTURE

Data center power demand in Europe is set to surge from 96 TWh in 2024 to 236 TWh by 2035 with data centers becoming a key force shaping the energy landscape



- Power demand for data centers in Europe is projected to rise from 96 TWh in 2024 to 236 TWh by 2035, increasing their share of total electricity demand from 3.1% to 5.7%.
- Despite the overall increase in demand due to electrification, data centers' growth will remain strong, contributing significantly to the future power needs of Europe.
- From 2024 to 2030, data centers are expected to account for 14% of the 515 TWh growth in European power demand, surpassing electric vehicles' demand and nearly matching the
 industrial sector's recovery from the 2022 crisis.

Germany, France, and the UK dominate Europe's data center power demand – esp. Denmark and Ireland facing challenges due to high power demand share

Data Center Power Demand by Country and Share of Total National Power Demand in 2035



- By 2035, it is forecasted that the top
 10 countries will account for 79% of
 European data center power demand
- Major markets like Germany, France, and UK will likely see the highest levels of data center power demand, due to a combination of their population size, total power demand levels, renewable availability, and a high GDP
- Smaller markets such as Denmark and Ireland, will continue growing, though saturation may limit significant further expansion
- New data center hotspots like Spain and Portugal will benefit from renewables and low power costs

Renewable energy availability driving the growth and sustainability of data centers, shaping future power strategies as well as location decisions

Share of Renewable and Total Renewable Generation in 2024



- Renewable availability plays a critical role in the development of data centers in Europe, as operators aim to reduce costs and enhance sustainability by using 'green' energy.
- Countries like Norway and Sweden, with high renewable shares, will remain attractive for data centers due to their power price advantages and favorable climate.
- The total amount of renewable generation is also important, as it determines the availability of energy for data centers via Power Purchase Agreements (PPAs). It is expected that in the coming decade Germany is set to lead in renewable generation, followed by Spain, Norway, France and UK.

By 2026, Europe's grid will expand by 25,000 km to accommodate the rapid growth of renewable energy, particularly in Spain, Denmark, and Germany

Transmission Line Network in Europe



_				
France	-			106,824
Italy	-		72,648	
Spain	-	50,296		
Germany		42,103		
United Kingdom	20,059			
Sweden	17,735			
Poland	17,640			
Finland	16,150			
Greece	15,359			
Denmark	10,740			
Serbia	9,978			
Portugal	9,667			
Netherlands	9,317			
Romania	8,710			
Hungary	7,898			
Lithuania	7,542			
Ireland	7,226			
Austria	7,217			
Estonia	5,952			
Czechia	5,705			
Latvia	5,660			
Belgium	4,663			
Albania	3,796			
Slovenia	3,380			
MK	2,129			
Montenegro	1,605			
Kosovo	1,502			
Luxembourg	166			
Other	100	50,819		
e there		00,010		

Existing and Planned Transmission Lines (in km)

- According to grid plans from 35 countries, over 25,000 km of new lines are planned between now and 2026 (+5.3% of total network).
- France has the largest transmission network in Europe, historically designed around its nuclear plants, which require fewer upgrades compared to other regions.
- In countries like Spain, Denmark and Germany, where renewable energy is expanding rapidly, the grid must adapt, especially in Germany with its many decentralized smallscale producers.

Over the next decade, an estimated €100 billion per year needs to be invested in Europe's electricity grid, with Germany to cover over 25%

Estimated Investments Needed in the European Electricity Network (in bn EUR)

Estimated Investments Needed in the Electricity Network by Country

Other 21% Austria 3% United Kingdom 4% Sweden 4% Poland 6% Spain 6% Netherlands 7%

Total Investments (2021-2030): 679 bn EUR

- Investment in Europe's electricity grid is crucial to integrate renewable energy, meet rising demand from the electrification of transport and heating, and support data center growth.
 It is also essential for enhancing grid security, enabling cross-border trading, and modernizing infrastructure with smarter, more efficient technologies.
- Between 2010 and 2020, Europe invested approximately €50 billion to €60 billion annually in electricity infrastructure, which includes grid upgrades, interconnections, and renewable energy integration. Investments are needed to double in the next decade, with projections ranging up to €100 billion annually.





Power prices will shape data center growth in Europe, with renewables driving low-cost markets and nuclear power supporting long-term cost competitiveness

Average Wholesale Electricity Prices in 2024*

Average Wholesale Electricity Forecast 2025-35*



- The Nordic region benefits from low power prices due to its hydro and wind capacity.
 As renewable energy grows across Europe, prices are expected to align through greater integration and shared resources
- Over the next decade, it is forecasted that
 Spain and Portugal see price reductions
 from expanding solar and wind
- Countries like France, with significant nuclear energy, have competitive power prices now and will maintain this advantage through 2035
- Italy and Poland face high power prices due to slow renewable expansion and rising carbon costs. By 2035, they are expected to remain among the highest-cost markets

EU Data Center Regulations



HISTORICAL FOUNDATIONS

TODAY'S TIGHTROPE

Europe started the regulatory path with voluntary guidelines like 2008's EU Code of Conduct

In the past, data center regulations were minimal and fragmented, focusing on basic operational safety with little emphasis on energy or privacy. Europe had early voluntary guidelines like the EU Code of Conduct (2008), while the U.S. relied on industry self-regulation. Asia's rules were sparse, and sustainability was rarely addressed, though power consumption concerns began emerging by the late 2010s. Today, data center regulations are strict, driven by GDPR, EU's EED, and DORA. Al and edge computing strain power grids in hubs like Amsterdam and Dublin. The Netherlands has banned new hyperscale data centers nationwide, except in designated areas, to control energy consumption and site selection.

New regulations on the EU level

and national level

Tighter regulations will enforce sustainability and interoperability, raising costs for operators

HORIZONS AHEAD

By 2030, regulations will tighten further, prioritizing sustainability (e.g., Europe's Fit for 55 targets), AI resilience, and digital sovereignty. Global energy demand may double to 100 GW, prompting stricter carbon rules and interoperability mandates (e.g., EU's Data Act). Operators will face higher costs but opportunities in green tech and resilient infrastructure.

DATA CENTER REGULATIONS



From Compliance to Opportunity: What EU Regulations Mean for Operators

Overview of selected EU regulations impacting the data center landscape

EU Regulation	General Data Protection Regulation (GDPR)	Energy Efficiency Directive (EED)	Climate Neutral Data Center Pact	Corporate Sustainability Reporting Directive	EU Data Act
Focus	 Data Residency: EU citizen data must be stored within the EU or in jurisdictions with equivalent protection. Regulatory Compliance: Organizations must align infrastructure with GDPR requirements. Market Shift: Growing demand for sovereign data centers and dedicated government cloud solutions. 	Sustainability Focus: Since September 2024, all data centers ≥ 500 kW must report energy performance annually, including PUE, renewable energy use, water consumption, and waste heat reuse. Stricter PUE Targets: As of January 2025, new facilities in cooler climates are required to meet a Power Usage Effectiveness (PUE) of ≤ 1.3. Existing facilities must comply by 2030	 Regulatory Mandate: Since 2023, data center operators in the EU must report annual energy and water usage. Net-Zero Goal: Aims for climate-neutral data centers by 2030. Key Commitments: Energy efficiency, clean energy, water conservation, circular economy, and heat reuse. 	Disclosure Requirement: Companies are required to publicly disclose their climate transition plans. Implementation Obligation: Firms should actively work towards achieving stated climate goals.	Cloud Switching & Portability: Cloud and edge service providers should ensure that users can switch providers without undue burden or delay. Enforcement of Action: The Act enforces user rights to data portability and mandates cloud providers to enable smooth switching and interoperability
Implication	Operators should navigate regulatory requirements thoughtfully while exploring opportunities in the growing sovereign cloud market	Operators are encouraged to invest in energy-efficient infrastructure to support compliance and maintain a competitive edge	Operators are encouraged to strengthen their sustainability initiatives to align with reporting requirements and advance toward climate neutrality	Data center operators should implement credible sustainability strategies to support compliance and transparency	Operators are expected to adapt systems and practices, balancing compliance costs with opportunities in sustainability

Apart from EU regulations, most countries have implemented additional countryspecific rules related to data protection, energy efficiency and sustainability

Country Ranking based on Data Center Regulation Intensity



Key Metrics

- Implementation Speed: Timeliness of adopting EU directives (e.g., EED coordinator appointed, NIS2 transposed)
- **National Additions**: Presence of stricter local laws or restrictions (e.g., Germany's PUE targets, Netherlands' moratorium)
- **Enforcement Strength**: Evidence of active oversight or penalties (e.g., Ireland's GDPR fines)
- **Infrastructure Context**: Power availability, data center prevalence, and renewable energy use affecting compliance feasibility

Other Aspects Considered

- Energy & Sustainability: EED and CSRD reporting requirements and national efficiency mandates
- Cybersecurity: NIS2 and DORA obligations, adjusted for local thresholds and critical infrastructure status
- **Data Privacy**: GDPR, EU Data Act enforcements plus, supplementary national rules (e.g., Denmark's 2018 Act)
- Market Maturity: Degree of data center activity influencing regulatory focus and capacity

Legend: Data Center Regulation Intensity

Low: Delayed EU regulation adoption, minimal local rules, or non-EU status
 Moderate: Alignment with EU regulations without significant variation
 High: Additional national burdens or stricter enforcement of regulations

DATA CENTER REGULATIONS

Selected Examples

National regulations impacting the data center industry across Europe



UK

After Brexit, the UK classified data centers as **critical national infrastructure** (CNI), increasing government support but adding potential administrative burdens. Unlike the EU's stricter framework, the UK's **Data and Access Bill** (DUA) takes a risk-based approach, making regulations more flexible.



France

France imposes stricter regulations on data centers than the EU baseline, focusing on sustainability and data protection. The **REEN Act** (2021) enforces **stricter environmental standards**, while the French Data Protection Act adds tougher consent requirements beyond GDPR. These measures make France one of the most regulated markets for data centers in Europe



The Netherlands

The Dutch government has strict rules for data centers, requiring them to design and operate with a **Power Usage Effectiveness (PUE) below 1.2**. The government implemented a nationwide ban on new hyperscale data centers, allowing them only in designated areas outside big cities



Ireland

Ireland's data center regulations align with EU directives but are strengthened by the Planning and Development (Amendment) Act, which limits new developments in gridconstrained areas. The focus on **renewable energy and efficient grid use** makes Ireland more restrictive than many other EU countries.



Spain

Spain's Climate Change and Energy Action Plan targets **74% renewable energy by 2030 and 100% by 2050**. AWS and Microsoft are investing in renewable energy projects in Zaragoza, aligning with national objectives and reinforcing the region's commitment to green data center operations.



Germany

Germany's Energy Efficiency Act (EnEG) mandates data centers **to use at least 50%** unsubsidized renewables by 2024, **rising to 100% by 2027**. By mid-2025, they must adopt energy management systems, and highconsumption centers (2.5+ GWh) **must publish energy-saving plans**

Source: Newmark Research

Governmental Support Programs



CLEAN INDUSTRIAL DEAL	INVEST AI	NATIONAL PROGRAMS
€100 bn will be mobilised to support EU-made clean manufacturing	€20 bn for AI gigafactories	Q2 2025 European Commission will simplify state aid rules
A plan to support the competitiveness and resilience of the industry, by increasing renewable energy sources	Investment in Al gigafactories across Europe will drive data center	Data centers can already benefit from various support mechanisms such as regional aid, electricity tax relief, capital

The Clean Industrial Deal, InvestAl, and various national incentives in Europe together will provide strong support for the growth and development of data centers. The Clean Industrial Deal focuses on decarbonization and competitiveness, promoting the transition to renewable energy sources and reducing greenhouse gas emissions. This is critical for data centers, which have high energy consumption.

development

and reducing energy costs, which will

make data center investments more profitable

InvestAI, a major initiative by the European Commission, aims to mobilize €200 billion for investment in artificial intelligence (AI), which requires significant computing power and data storage. In addition, various national incentives across Europe aim to attract data center investment by reducing their investment and operational cost.

GOVERNMENTAL SUPPORT

allowances, or fast-track procedures

Clean Industrial Deal – strategic EU plan for increasing competitiveness and accelerating decarbonization that will lower energy costs for data centers



The plan outlines actions to turn decarbonization into a driver of growth for European industries. EU initiatives focuses on two main sectors: **energy-intensive sectors** and **clean tech**. The goal is to provide the industry with the clean energy it needs, at prices that are competitive with those in non-EU markets. These changes will allow data centers to benefit from **lower energy costs** and **better energy infrastructure**, which will speed up their development.

Key measures are:

Regulatory support for energy projects & infrastructure

The Deal aims to **reduce permitting times** for grid, energy storage, and renewable energy projects. Initiatives like the European Grid Package will **simplify Trans-European Networks for Energy**, ensure cross-border project planning, streamline permitting, enhance grid planning, boost digitalization, and prioritize supply needs.

State Aid instruments & simplified rules

Member States are encouraged to introduce **new incentives**, such as tax exemptions, guarantees, or grants, and streamline procedures. The Commission aims to **accelerate the state aid approval process**. The Clean Industrial Deal State aid framework and recommendation to member states on new incentives are to be adopted in the **second quarter of 2025**.

Data Centers will benefit from steady and secure supply of clean and more affordable energy



Data Centers will benefit from a broader offer of incentives across Europe

InvestAI initative and European AI gigafactories will further boost large-scale data center investments throughout Europe

Proposed AI Factories



Key Insights

European Commission announced the **InvestAl initiative**, that aims to mobilize **€200 bn for investment in artificial intelligence** (AI). Here are some key changes from the InvestAl initiative that could be beneficial for data centers in Europe:

- Investment in Al Infrastructure: The initiative includes a new European fund of €20 bn for Al gigafactories. The Commission has already announced the initial 13 Al factories. The existing support for Al Factories of €10 bn, co-financed by the EU and the Member States, is already the largest public investment in Al in the world, and will unlock over ten times more private investment. These gigafactories will provide the necessary infrastructure for developing and training complex Al models, which require extensive computing power and data storage.
- Financing: InvestAl aims to foster innovation and the adoption of advanced technologies. The Commission's initial funding for InvestAl will come from existing EU funding programs which have a digital component, such as Digital Europe Program and Horizon Europe, and InvestEU. Member States can also contribute by programming funds from their Cohesion envelopes. Funding of Al gigafactories with a mix of grants and equity will serve as one of the pilot cases for strategic technologies announced in the Competitiveness Compass. Data centers may benefit from this as necessary component for Al development.

EU member states have adopted national support programs – the maximum amount of potential incentives for data centers projects varies by region

Regional Aid Map (2024)



- Data Center projects can be subsidized by regional aid mechanisms. The amount of state aid depends on the region where the project is located (so called C-regions and A-regions). Regions with lower GDP per capita can subsidize projects with the highest intensity.
- The maximum amount of regional aid is also determined by size of the company (micro-, small or medium einterprises can get state aid higher of +10 pp or even +20 pp than large enterprises).
- The maximum aid is calculated on based on the amount of the eligible costs, which are the investment costs in tangible and intangible assets and/or the estimated 2-year wage costs of the jobs created within the new project. Eligible costs may include the purchase of land, buildings, construction works, and the purchase or financial leasing of machinery.
- Member States determine the detailed rules for granting regional aid, the form of aid (e.g., cash grant, tax incentive, soft loan) and the application procedure.
- If the regional aid is higher than the limit indicated for the given region, it must be approved by the European Commission.

Selected examples

European countries use various incentive schemes to attract data center projects – most countries offer electricity tax exemption

To attract data center projects European countries introduced various incentives that aim to reduce capital expenditures, operational costs or speed-up the investment process. These incentives include:

Incentive Type	Electricity Tax Exemption	Capital allowances on qualifying CAPEX	Business rates relief	Reduced VAT on electricity consumption	Corporate income & social security tax reduction	Administrative support
Focus	Total or partial electricity tax exemption for data centers under certain conditions	Eligible equipment may include energy- efficient UPSs (uninterruptible power supply), cooling systems, and lighting	Data centers may be eligible for a reduction in their business rates bill	Data centers may qualify for a reduced VAT rate of on electricity consumption instead of the standard rate	Data centers may be eligible for tax incentives or exemptions from social security contributions	Data Centers may be granted <i>Strategic</i> <i>Investment Status</i> to speed–up procedures regarding building permits or connection to electrical grid
Applicable in Countries	Finland Germany Norway Sweden France	UK Ireland Netherlands	Ж UK	Netherlands	Finland Sweden	Greece

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NORTH AMERICA	EUROPE	ASIA-PACIFIC	AFRICA	
Canada	Austria	Australia	Botswana	
United States	Belgium	Cambodia	Kenya	
	Czech Republic	China	Malawi	
LATIN	France	Hong Kong	Nigeria	
AMERICA	Germany	India	South Africa	
Argentina	Hungary	Indonesia	Tanzania	
Brazil	Ireland	Japan	Uganda	
Chile	Italy	Malaysia	Zambia	
Colombia	Netherlands	New Zealand	Zimbabwe	
Costa Rica	Poland	Philippines		
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